							July 1, 2000 - June	30, 2001	1				1	1	
Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0510	D	C/Y	06/25	40			Accounting Technician	\$11.83	\$13.54	\$14.20	\$15.20	\$16.50			
								\$2,050	\$2,347	\$2,461	\$2,635	\$2,860			
								\$24,606	\$28,163	\$29,536	\$31,616	\$34,320			
0514	D	C/Y	05/24	40			Accountant I	\$14.29	\$15.54	\$17.30	\$18.48	\$19.93			
								\$2,477	\$2,694	\$2,999	\$3,203	\$3,454			
								\$29,723	\$32,323	\$35,984	\$38,438	\$41,454			
0515	D	C/Y	03/22	40			Accountant II	\$18.69	\$20.29	\$21.15	\$22.05	\$22.81			
								\$3,240		\$3,666	\$3,822	\$3,954			
								\$38,875	\$42,203	\$43,992	\$45,864	\$47,445			
0516	D	E/N	02/21	40			Accountant III	\$20.55	\$22.32	\$23.27	\$24.26	\$25.10			
								\$3,562	\$3,869	\$4,033	\$4,205	\$4,351			
								\$42,744	\$46,426	\$48,402	\$50,461	\$52,208			
0533	N	E/N	01/20	40		13	Accounting Manager	\$32.13			\$36.59				\$41.05
								\$5,569			\$6,342				\$7,115
								\$66,830			\$76,107				\$85,384
0530	N	E/N	02/21	40		06	Accounting Supervisor I	\$22.44			\$25.55				\$28.66
								\$3,890			\$4,429				\$4,968
								\$46,675			\$53,144				\$59,613
0531	N	E/N	02/21	40		80	Accounting Supervisor II	\$24.87			\$28.32				\$31.76
								\$4,311			\$4,909				\$5,505
								\$51,730			\$58,906				\$66,061
0532	Ν	E/N	02/21	40		09	Accounting Supervisor III	\$26.18			\$29.81				\$33.44
								\$4,538			\$5,167				\$5,796
								\$54,454			\$62,005				\$69,555
0819	N	E/N	05/24	40		03	Administrative Assistant	\$19.24			\$21.91				\$24.58
								\$3,335			\$3,798				\$4,260
								\$40,019			\$45,573				\$51,126
0230	N	E/N	E/E	40		02	Administrative Secretary	\$15.67			\$17.85				\$20.03
								\$2,716			\$3,094				\$3,472
								\$32,594			\$37,128				\$41,662
0926	Ν	E/N	02/21	40		10	Administrative Services Manager	\$27.54			\$31.38				\$35.21
								\$4,774			\$5,439				\$6,103
								\$57,283			\$65,270				\$73,237
0815	N	C/Y	06/25	40		01	Administrative Specialist	\$12.74			\$14.53				\$16.31
								\$2,208			\$2,518				\$2,827
								\$26,499			\$30,222				\$33,925
0920	N	E/N	02/21	40		04	Administrative Supervisor I	\$20.24			\$23.06				\$25.87
								\$3,508			\$3,997				\$4,484
								\$42,099			\$47,965				\$53,810
0922	N	E/N	02/21	40		06	Administrative Supervisor II	\$22.44			\$25.55				\$28.66
								\$3,890			\$4,429				\$4,968
								\$46,675			\$53,144				\$59,613
0924	N	E/N	02/21	40		08	Administrative Supervisor III	\$24.87			\$28.32				\$31.76
								\$4,311			\$4,909				\$5,505
 I								\$51,730			\$58,906				\$66,061

Printed: 11/06/2000

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0627	N	E/N	01/20	40		11	Affirmative Action Manager	\$28.99			\$33.02				\$37.05
0027	- ' '		01/20	10			7 till Hall VO 7 tollori Hallagor	\$5,025			\$5,723				\$6,422
								\$60,299			\$68,682				\$77,064
2531	N	C/Y	3/22	40		IT-2	Applications Analyst I	\$20.10			\$22.62				\$25.13
								\$3,484			\$3,921				\$4,356
								\$41,808			\$47,050				\$52,270
2532	N	E/N	3/22	40		IT-3	Applications Analyst II	\$22.20			\$24.98				\$27.75
								\$3,848			\$4,330				\$4,810
								\$46,176			\$51,958				\$57,720
2533	Ν	E/N	3/22	40		IT-4	Applications Analyst III	\$24.54			\$27.60				\$30.66
								\$4,254			\$4,784				\$5,314
								\$51,043			\$57,408				\$63,773
2534	Ν	E/N	3/22	40		IT-5	Applications Analyst IV	\$26.06			\$29.32				\$32.57
								\$4,517			\$5,082				\$5,645
								\$54,205			\$60,986				\$67,746
3134	С	E/N	02/21	40			Architect	\$23.10		\$24.27	\$25.49	\$26.75	\$28.12	\$29.51	
								\$4,004		\$4,207	\$4,418	\$4,637	\$4,874	\$5,115	
								\$48,048		\$50,482	\$53,019	\$55,640	\$58,490	\$61,381	
3138	Ν	E/N	02/21	40		11	Architectural Supervisor	\$28.99			\$33.02				\$37.05
								\$5,025			\$5,723				\$6,422
								\$60,299			\$68,682				\$77,064
3140	N	E/N	02/21	40		13	Architectural Manager	\$32.13			\$36.59				\$41.05
								\$5,569			\$6,342				\$7,115
								\$66,830			\$76,107				\$85,384
1225	D	C/Y	08/27	40			Asphalt Raker	\$16.44	\$17.06	\$17.68					
								\$2,850	\$2,957	\$3,064					
								\$34,195	\$35,485	\$36,774					
3212	D	C/Y	03/22	40			Assessment Analyst	\$16.35	\$17.77	\$19.59	\$20.94	\$22.35			
								\$2,834	\$3,080	\$3,396	\$3,630	\$3,874			
								\$34,008	\$36,962	\$40,747	\$43,555	\$46,488			
0916	N	E/N	02/21	40		11	Assistant Emergency Communications Director	\$28.99			\$33.02				\$37.05
								\$5,025			\$5,723				\$6,422
								\$60,299			\$68,682				\$77,064
0826	N	E/N	02/21	40		04	Assistant Financial Analyst	\$20.24			\$23.06				\$25.87
								\$3,508			\$3,997				\$4,484
								\$42,099			\$47,965				\$53,810
5324	N	E/N	02/21	40		12	Assistant Fire Marshall	\$30.53			\$34.77				\$39.00
								\$5,292			\$6,027				\$6,760
								\$63,502			\$72,322				\$81,120
0950	N	E/N	02/21	40		04	Assistant Management Analyst	\$20.24			\$23.06				\$25.87
								\$3,508			\$3,997				\$4,484
								\$42,099			\$47,965				\$53,810

Printed: 11/06/2000 2 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0535	N	E/N	05/24	40		04	Assistant Management Auditor	\$20.24			\$23.06				\$25.87
								\$3,508			\$3,997				\$4,484
								\$42,099			\$47,965				\$53,810
5144	N	E/N	01/20	40		16	Assistant Police Chief	\$37.48			\$42.68				\$47.88
								\$6,496			\$7,398				\$8,299
								\$77,958			\$88,774				\$99,590
0962	N	E/N	05/24	40		04	Assistant Program Specialist	\$20.24			\$23.06				\$25.87
							• .	\$3,508			\$3,997				\$4,484
								\$42,099			\$47,965				\$53,810
5347	F	C/Y	02/21	40			Assistant Public Education Officer	\$25.90		\$26.66	\$27.47	\$28.31	\$29.24		
								\$4,489		\$4,621	\$4,761	\$4,907	\$5,068		
								\$53,872		\$55,453	\$57,138	\$58,885	\$60,819		
4334	Ν	E/N	02/21	40		10	Assistant Recreation Manager	\$27.54			\$31.38				\$35.21
								\$4,774			\$5,439				\$6,103
								\$57,283			\$65,270				\$73,237
0844	N	E/N	05/24	40		04	Assistant Risk Specialist	\$20.24			\$23.06				\$25.87
								\$3,508			\$3,997				\$4,484
								\$42,099			\$47,965				\$53,810
1052	N	E/N	07/26	40		04	Assistant Trades Supervisor	\$20.24			\$23.06				\$25.87
								\$3,508			\$3,997				\$4,484
								\$42,099			\$47,965				\$53,810
3228	С	C/Y	02/21	40			Associate Planner	\$17.23		\$18.11	\$19.02	\$19.95			
								\$2,986		\$3,139	\$3,297	\$3,458			
								\$35,838		\$37,669	\$39,562	\$41,496			
0605	N	C/Y	03/22	40		05	Audio Visual Specialist	\$21.32			\$24.28				\$27.23
								\$3,695			\$4,208				\$4,720
								\$44,346			\$50,502				\$56,638
1516	D	C/Y	07/26	40			Auto Body Restorer	\$19.50	\$21.19						
								\$3,380	\$3,673						
								\$40,560	\$44,075						
1232	D	C/Y	08/27	40			Auto Servicer	\$14.42	\$16.43	\$17.68					
								\$2,499	\$2,848	\$3,064					
								\$29,994	\$34,174	\$36,774					
1311	D	C/Y	08/27	40			Automotive Equipment Operator I	\$15.33	\$17.43	\$18.57					
								\$2,657	\$3,021	\$3,219					
								\$31,886	\$36,254	\$38,626					
1312	D	C/Y	07/26	40			Automotive Equipment Operator II: Sewer Vacuum Operator	\$16.27	\$18.44	\$19.59					
								\$2,820	\$3,196	\$3,396					
								\$33,842	\$38,355	\$40,747					
1313	D	C/Y	07/26	40			Automotive Equipment Operator II: Street Sweeper	\$16.27	\$18.44	\$19.59					
								\$2,820	\$3,196	\$3,396					
								\$33,842	\$38,355	\$40,747					

Printed: 11/06/2000 3 of 36

		I					July 1, 2000 - June								
Job Class	Barg Unit		EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
1314	D	C/Y	07/26	40			Automotive Equipment Operator II; Tractor-Trailer Comb	\$16.27	\$18.44	\$19.59					
								\$2,820	\$3,196	\$3,396					
								\$33,842	\$38,355	\$40,747					
0632	N	E/N	02/21	40		13	Benefits Manager	\$32.13			\$36.59				\$41.05
								\$5,569			\$6,342				\$7,115
								\$66,830			\$76,107				\$85,384
4127	N	E/N	02/21	40		80	Botanic Manager	\$24.87			\$28.32				\$31.76
								\$4,311			\$4,909				\$5,505
								\$51,730			\$58,906				\$66,061
4120	Ν	E/N	05/24	40		03	Botanic Specialist I	\$19.24			\$21.91				\$24.58
								\$3,335			\$3,798				\$4,260
								\$40,019			\$45,573				\$51,126
4124	N	E/N	02/21	40		04	Botanic Specialist II	\$20.24			\$23.06				\$25.87
								\$3,508			\$3,997				\$4,484
								\$42,099			\$47,965				\$53,810
4125	N	E/N	02/21	40		06	Botanic Supervisor	\$22.44			\$25.55				\$28.66
								\$3,890			\$4,429				\$4,968
								\$46,675			\$53,144				\$59,613
2143	N	E/N	01/20	40		13	Building Inspection Manager	\$32.13			\$36.59				\$41.05
								\$5,569			\$6,342				\$7,115
								\$66,830			\$76,107				\$85,384
2140	D	C/Y	03/22	40			Building Inspector	\$22.14	\$23.25	\$24.40	\$25.63				
								\$3,838	\$4,030	\$4,229	\$4,442				
								\$46,051	\$48,360	\$50,752	\$53,310				
2141	D	C/Y	03/22	40			Building Inspector, Senior	\$24.74	\$25.98	\$27.28	\$28.64				<u> </u>
								\$4,288	\$4,503	\$4,728	\$4,964				<u> </u>
0.400		E ()	00/04	40				\$51,459	\$54,038	\$56,742	\$59,571	000.04	<b>*</b> 00.40		
3133	С	E/N	02/21	40			Building/Landscape Designer	\$19.02		\$19.95	\$20.97	\$22.01	\$23.10		
								\$3,297 \$39,562		\$3,458 \$41,496	\$3,635 \$43,618	\$3,815 \$45,781	\$4,004 \$48,048		
21.14	NI	E/N	01/20	40		16	Duildings Disaster			ψ <del>4</del> 1,490		ψ <del>4</del> 3,701	ψ <del>4</del> 0,040		¢47.00
2144	N	C/IN	01/20	40		16	Buildings Director	\$37.48 \$6.406			\$42.68 \$7,398				\$47.88 \$8,299
								\$6,496 \$77,958			\$88,774				\$8,299 \$99,590
0928	N	E/N	02/21	40		11	Bureau Administrative Manager	\$28.99			\$33.02				\$37.05
0320	14	∠/1N	JZ/Z 1	70		- ' '	Dai vaa 7 tanimistrative Manager	\$5,025			\$5,723				\$6,422
								\$60,299			\$68,682				\$77,064
0620	N	E/N	2/21	40		10	Bureau Human Resources Manager	\$27.54			\$31.38				\$35.21
0020	١٧	L/IN	<i>4</i>	70		10	Dai Saa Tidinan Noodalood Mahagei	\$4,774			\$5,439				\$6,103
								\$57,283			\$65,270				\$73,237
0929	N	E/N	02/21	40		11	Bureau Operations Manager	\$28.99			\$33.02				\$37.05
								\$5,025			\$5,723				\$6,422
								\$60,299			\$68,682				\$77,064
1742	N	E/N	01/20	40		13	Business Operations Manager	\$32.13			\$36.59				\$41.05
								\$5,569			\$6,342				\$7,115
								\$66,830			\$76,107				\$85,384

Printed: 11/06/2000

Job	Barg	FLSA	EEOC	Hrs	Prem	Pay	JobClassTitle	Min	6 Months	1 Year	Mid	3 Year	4 Year	5 Year	Max
Class	Unit		Codes		Pay	Grade		Entry			2 Year				6 Year
3132	Ν	E/N	03/22	40		80	CADD Manager	\$24.87			\$28.32				\$31.76
								\$4,311			\$4,909				\$5,505
								\$51,730			\$58,906				\$66,061
1419	D	C/Y	08/27	40			Carpenter, Apprentice	See Note #1							
1420	D	C/Y	07/26	40			Carpenter	\$19.30	\$20.98						
								\$3,345	\$3,636						
4.404	_	0/1/	07/00	40	*		O	\$40,144	\$43,638						
1421	D	C/Y	07/26	40			Carpenter Lead*	\$20.25 \$3,510	\$22.03 \$3,818						
								\$3,510	\$3,818						
3285	D	E/N	02/21	40			Chemist	\$42,120 \$18.78	\$20.82	\$21.59	\$22.91	\$24.27			
3205	U	⊏/IN	02/21	40			Criemist	\$3,255	\$3,609	\$3,742	\$3,971	\$4,207			
								\$39,062	\$43,306	\$44,907	\$47,653	\$50,482			
0840	N	E/N	01/20	40		19	Chief Administrative Officer	\$46.17	ψ-10,000	Ψ++,507	\$55.49	ψ00,402			\$64.81
0040	IN	L/IN	01/20	40		13	Crilei Administrative Onicei	\$8,003			\$9,618				\$11,234
								\$96,034			\$115,419				\$134,805
0932	N	E/N	02/21	40		14	Chief Bureau Administrative Manager	\$33.82			\$38.51				\$43.20
0002	.,		02/21	10			Cition Baroad / tariffinotrativo (Mariago)	\$5,862			\$6,675				\$7,488
								\$70,346			\$80,101				\$89,856
0934	N	E/N	01/20	40		14	Chief Bureau Operations Manager	\$33.82			\$38.51				\$43.20
								\$5,862			\$6,675				\$7,488
								\$70,346			\$80,101				\$89,856
0714	N	E/N	01/20	40		15	Chief Deputy City Attorney	\$35.59			\$40.54				\$45.48
							. , , ,	\$6,169			\$7,027				\$7,883
								\$74,027			\$84,323				\$94,598
0540	N	E/N	01/20	40		13	Chief Deputy City Auditor	\$32.13			\$36.59				\$41.05
								\$5,569			\$6,342				\$7,115
								\$66,830			\$76,107				\$85,384
3171	N	E/N	01/20	40		14	Chief Engineer	\$33.82			\$38.51				\$43.20
								\$5,862			\$6,675				\$7,488
								\$70,346			\$80,101				\$89,856
3172	N	E/N	01/20	40		14	Chief Engineer - Water Bureau	\$33.82			\$38.51				\$43.20
								\$5,862			\$6,675				\$7,488
								\$70,346			\$80,101				\$89,856
2014	N	E/N	01/20	40		15	Chief Environmental Services Manager	\$35.59			\$40.54				\$45.48
								\$6,169			\$7,027				\$7,883
								\$74,027			\$84,323				\$94,598
3236	N	E/N	01/20	40		11	Chief Planner	\$28.99			\$33.02				\$37.05
								\$5,025			\$5,723				\$6,422
								\$60,299			\$68,682				\$77,064

Printed: 11/06/2000 5 of 36

Job	Barg Unit	FLSA	EEOC	Hrs	Prem Pay	Pay	JobClassTitle	Min	6 Months	1 Year	Mid	3 Year	4 Year	5 Year	Max
Class	Unit		Codes		Pay	Grade		Entry			2 Year				6 Year
0715	N	E/N	E/E	40		17	City Attorney	\$39.41			\$44.91				\$50.40
								\$6,831			\$7,784				\$8,736
								\$81,973			\$93,413				\$104,832
0003	N	E/N	E/E	40		E3	City Auditor	\$36.48							
								\$6,323							
								\$75,878							
0944	Ν	E/N	02/21	40		12	City Economist	\$30.53			\$34.77				\$39.00
								\$5,292			\$6,027				\$6,760
								\$63,502			\$72,322				\$81,120
3173	Ν	E/N	01/20	40		15	City Engineer	\$35.59			\$40.54				\$45.48
								\$6,169			\$7,027				\$7,883
								\$74,027			\$84,323				\$94,598
4131	Ν	E/N	02/21	40		08	City Forester	\$24.87			\$28.32				\$31.76
							·	\$4,311			\$4,909				\$5,505
								\$51,730			\$58,906				\$66,061
0860	N	E/N	01/20	40		14	City Treasurer	\$33.82			\$38.51				\$43.20
							. ,	\$5,862			\$6,675				\$7,488
								\$70,346			\$80,101				\$89,856
0858	D	C/Y	6/25	40			Claims Technician, Assistant	\$11.74	\$13.49	\$14.16	\$15.15	\$16.45			
		-, -	0, _0					\$2,035	\$2,338	\$2,454	\$2,626	\$2,851			
								\$24,419	\$28,059	\$29,453	\$31,512	\$34,216			
0859	D	C/Y	6/25	40			Claims Technician	\$14.42	\$15.67	\$16.60	\$17.49	\$18.55			
			0, _0					\$2,499	\$2,716	\$2,877	\$3,032	\$3,215			
								\$29,994	\$32,594	\$34,528	\$36,379	\$38,584			
0635	N	E/N	02/21	40		12	Classification & Compensation Manager	\$30.53	+ - /	, , , , , ,	\$34.77	+ /			\$39.00
			02/2:				olassination a sampanation manage.	\$5,292			\$6,027				\$6,760
								\$63,502			\$72,322				\$81,120
0109	N(S)	C/Y	06/25	40			Clerical Trainee (C1)	\$6.50			· /				\$8.98
0.00	(5)	٠,٠	30,20				51511561 1.611155 (51)	\$1,127							\$1,557
								\$13,520							\$18,678
2200	D	C/Y	06/25	40			Code Specialist, Trainee	\$11.53							Ţ.z,37 <b>0</b>
2200		٠,٠	30,20				out openant, manor	\$1,998							
								\$23,982							
2201	D	C/Y	06/25	40			Code Specialist I	\$12.10	\$13.16	\$14.01	\$14.80	\$15.64			
2201		5/1	00/20	70			Codo Opolidilot i	\$2,097	\$2,281	\$2,428	\$2,565	\$2,711			
	1			1				\$25,168	\$27,373	\$29,141	\$30,784	\$32,531			
2202	D	C/Y	03/22	40			Code Specialist II	\$15.88	\$17.25	\$18.23	\$19.16	\$20.43			
2202		0/1	00/22	70			Code Openianst II	\$2,752	\$2,990	\$3,160	\$3,321	\$3,541			
	1							\$33,030	\$35,880	\$37,918	\$39,853	\$42,494			
2203	D	C/Y	03/22	40			Code Specialist II: Parking Enforcement Deputy	\$13.89	\$15.04	\$15.99	\$16.86	\$17.84			
2203	, D	U/ I	03/22	40			Oode Opecialist II. Farking Enitorcement Deputy	\$13.69	\$15.04	\$15.99	\$10.00	\$3,092			
								\$2,408 \$28,891	\$2,607	\$2,772	\$2,922	\$3,092			
L								φ∠0,091	და1,∠ბპ	<b>დაა,∠</b> ე9	დან, <del>0</del> 69	φ31,107			

Printed: 11/06/2000 6 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
2204	D	C/Y	03/22	40			Code Specialist III	\$17.12	\$18.60	\$19.61	\$20.64	\$21.80			
								\$2,967	\$3,224	\$3,399	\$3,578	\$3,779			
								\$35,610	\$38,688	\$40,789	\$42,931	\$45,344			
2207	D	C/Y	03/22	40	*		Code Specialist, Lead*	\$17.12	\$18.60	\$19.61	\$20.64	\$21.80			
								\$2,967	\$3,224	\$3,399	\$3,578	\$3,779			
								\$35,610	\$38,688	\$40,789	\$42,931	\$45,344			
2127	D	C/Y	03/22	40			Combination Inspector	\$23.62	\$24.81	\$26.03	\$27.34				
								\$4,094	\$4,300	\$4,512	\$4,739				
								\$49,130	\$51,605	\$54,142	\$56,867				
2128	D	C/Y	03/22	40			Combination Inspector, Senior	\$24.74	\$25.98	\$27.28	\$28.64				
								\$4,288	\$4,503	\$4,728	\$4,964				
								\$51,459	\$54,038	\$56,742	\$59,571				
0002	Ν	E/N	E/E	40		E2	Commissioner	\$38.85							
								\$6,734							
								\$80,808							
0821	Ν	E/N	E/E	40		03	Commissioners Assistant I	\$19.24			\$21.91				\$24.58
								\$3,335			\$3,798				\$4,260
								\$40,019			\$45,573				\$51,126
0822	N	E/N	E/E	40		06	Commissioners Assistant II	\$22.44			\$25.55				\$28.66
								\$3,890			\$4,429				\$4,968
								\$46,675			\$53,144				\$59,613
0823	N	E/N	E/E	40		08	Commissioners Assistant III	\$24.87			\$28.32				\$31.76
								\$4,311			\$4,909				\$5,505
								\$51,730			\$58,906				\$66,061
3257	N	E/N	02/21	40		13	Communication Services Division Manager	\$32.13			\$36.59				\$41.05
								\$5,569			\$6,342				\$7,115
								\$66,830			\$76,107				\$85,384
3258	N	E/N	01/20	40		15	Communications and Networking Services Manager	\$35.59			\$40.54				\$45.48
								\$6,169			\$7,027				\$7,883
								\$74,027			\$84,323				\$94,598
3255	Ν	E/N	02/21	40		08	Communications Engineer	\$24.87			\$28.32				\$31.76
							·	\$4,311			\$4,909				\$5,505
								\$51,730			\$58,906				\$66,061
7480	N	E/N	01/20	40		14	Community Development Director	\$33.82			\$38.51				\$43.20
								\$5,862			\$6,675				\$7,488
								\$70,346			\$80,101				\$89,856
7490	N	E/N	05/24	40		04	Community Relations Assistant	\$20.24			\$23.06				\$25.87
							•	\$3,508			\$3,997				\$4,484
								\$42,099			\$47,965				\$53,810
7492	N	E/N	02/21	40		06	Community Relations Specialist	\$22.44			\$25.55				\$28.66
							1	\$3,890			\$4,429				\$4,968
								\$46,675			\$53,144				\$59,613

Printed: 11/06/2000 7 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
7450	N(S)	C/Y	05/24	40			Community Service Aide I (C1)	\$6.50							\$9.96
7 100	11(0)	0, 1	00/21				Community Corvice / tage r (C r)	\$1,127							\$1,726
								\$13,520							\$20,717
7452	N(S)	C/Y	05/24	40			Community Service Aide II (C1)	\$9.36							\$17.04
_	(-)						(-)	\$1,622							\$2,954
								\$19,469							\$35,443
1409	D	C/Y	08/27	40			Concrete Finisher, Apprentice	\$16.41	\$17.76	\$17.95					
							· 11	\$2,844	\$3,078	\$3,111					
								\$34,133	\$36,941	\$37,336					
1410	D	C/Y	07/26	40			Concrete Finisher	\$19.30	\$20.98						
								\$3,345	\$3,636						
								\$40,144	\$43,638						
1411	D	C/Y	07/26	40	*		Concrete Finisher, Lead*	\$20.25	\$22.03						
								\$3,510	\$3,818						
								\$42,120	\$45,822						
1315	D	C/Y	07/26	40			Construction Equipment Operator	\$16.32	\$18.57	\$19.75	\$20.82				
								\$2,829	\$3,219	\$3,423	\$3,609				
								\$33,946	\$38,626	\$41,080	\$43,306				
5185	D	C/Y	05/24	40			Crime Prevention Program Administrator	\$16.65	\$18.12	\$19.21	\$20.17	\$21.66			
								\$2,886	\$3,141	\$3,330	\$3,496	\$3,754			
								\$34,632	\$37,690	\$39,957	\$41,954	\$45,053			
5183	D	C/Y	05/24	40			Crime Prevention Representative	\$15.14	\$16.47	\$17.45	\$18.33	\$19.69			
								\$2,624	\$2,855	\$3,025	\$3,177	\$3,413			
								\$31,491	\$34,258	\$36,296	\$38,126	\$40,955			
5175	Р	C/Y	04/23	40			Criminalist	\$26.44		\$27.20	\$28.01	\$28.91	\$29.84		
								\$4,583		\$4,715	\$4,855	\$5,011	\$5,172		
								\$54,995		\$56,576	\$58,261	\$60,133	\$62,067		
1110	D	C/Y	08/27	40			Custodian	\$12.01	\$13.48	\$14.58					
								\$2,082	\$2,336	\$2,527					
								\$24,981	\$28,038	\$30,326					
1111	D	C/Y	08/27	40	*		Custodian, Lead*	\$12.40	\$13.96	\$15.15					
								\$2,149	\$2,420	\$2,626					
								\$25,792	\$29,037	\$31,512					
0131	D	C/Y	06/25	40			Customer Accounts Specialist I	\$12.68	\$13.75	\$15.29	\$16.39	\$17.77			
								\$2,198	\$2,383	\$2,650	\$2,841	\$3,080			
								\$26,374	\$28,600	\$31,803	\$34,091	\$36,962			
0132	D	C/Y	06/25	40			Customer Accounts Specialist II	\$15.13	\$16.44	\$17.38	\$18.26	\$19.47			
								\$2,622	\$2,850	\$3,012	\$3,165	\$3,375			
								\$31,470	\$34,195	\$36,150	\$37,981	\$40,498			
0829	N	E/N	02/21	40		05	Debt Analyst	\$21.32			\$24.28				\$27.23
								\$3,695			\$4,208				\$4,720
								\$44,346			\$50,502				\$56,638

Printed: 11/06/2000 8 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
					1 dy			,							
0834	N	E/N	02/21	40		12	Debt Manager	\$30.53			\$34.77				\$39.00
								\$5,292			\$6,027				\$6,760
27.12		- 0.	22/21					\$63,502			\$72,322				\$81,120
0710	N	E/N	02/21	40		05	Deputy City Attorney I	\$21.32			\$24.28				\$27.23
								\$3,695 \$44,346			\$4,208 \$50,502				\$4,720 \$56,638
0744	N	E/N	02/21	40		00	Describe O'te Attance at II	\$26.18			\$29.81				\$33.44
0711	IN	E/IN	02/21	40		09	Deputy City Attorney II	\$4,538			\$29.81				\$33.44 \$5,796
								\$4,536 \$54,454			\$62,005				\$69,555
0712	N	E/N	02/21	40		13	Deputy City Attorney III	\$32.13			\$36.59				\$41.05
0712	IN	E/IN	02/21	40		13	Deputy City Attorney III	\$5,569			\$6,342				\$7,115
								\$66,830			\$76,107				\$85,384
0541	N	E/N	02/21	40		08	Deputy City Auditor	\$24.87			\$28.32				\$31.76
0041	- 11	L/14	02/21	70		- 00	Dopaty Oity / tualion	\$4,311			\$4,909				\$5,505
								\$51,730			\$58,906				\$66,061
0975	N	E/N	01/20	40		14	Deputy Director	\$33.82			\$38.51				\$43.20
55.5		_,.,	0.720				20puly 2.10000.	\$5,862			\$6,675				\$7,488
								\$70,346			\$80,101				\$89,856
5217	N	E/N	01/20	40		14	Deputy Fire Chief	\$33.82			\$38.51				\$43.20
							. ,	\$5,862			\$6,675				\$7,488
								\$70,346			\$80,101				\$89,856
5217	N	E/N	01/20	53		14	Deputy Fire Chief	\$25.5247			\$29.0642				\$32.6038
								\$5,862			\$6,675				\$7,488
								\$70,346			\$80,101				\$89,856
5142	N	E/N	01/20	40		15	Deputy Police Chief	\$35.59			\$40.54				\$45.48
								\$6,169			\$7,027				\$7,883
								\$74,027			\$84,323				\$94,598
0538	N	E/N	01/20	40		13	Director of Audits	\$32.13			\$36.59				\$41.05
								\$5,569			\$6,342				\$7,115
								\$66,830			\$76,107				\$85,384
0817	N	E/N	05/24	40	*	03	Director's Administrative Assistant	\$19.24			\$21.91				\$24.58
								\$3,335			\$3,798				\$4,260
								\$40,019			\$45,573				\$51,126
0337	D	C/Y	08/27	40			Distribution Technician	\$14.42	\$16.43	\$17.68					
								\$2,499	\$2,848	\$3,064					
								\$29,994	\$34,174	\$36,774					
0339	D	C/Y	08/27	40	*		Distribution Technician, Lead*	\$15.15	\$17.25	\$18.56					
								\$2,626	\$2,990	\$3,217					
								\$31,512	\$35,880	\$38,605					
5218	N	E/N	01/20	40		16	Division Fire Chief	\$37.48			\$42.68				\$47.88
								\$6,496			\$7,398				\$8,299
								\$77,958			\$88,774				\$99,590

Printed: 11/06/2000 9 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0942	N	E/N	02/21	40		07	Economist I	\$23.62			\$26.91				\$30.20
								\$4,094			\$4,664				\$5,235
								\$49,130			\$55,973				\$62,816
0943	N	E/N	02/21	40		10	Economist II	\$27.54			\$31.38				\$35.21
								\$4,774			\$5,439				\$6,103
								\$57,283			\$65,270				\$73,237
2122	D	C/Y	03/22	40			Electrical Inspector	\$22.14	\$23.25	\$24.40	\$25.63				
							1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	\$3,838	\$4,030	\$4,229	\$4,442				
								\$46,051	\$48,360	\$50,752	\$53,310				
2124	D	C/Y	03/22	40			Electrical Inspector, Senior	\$24.74	\$25.98	\$27.28	\$28.64				
								\$4,288	\$4,503	\$4,728	\$4,964				
								\$51,459	\$54,038	\$56,742	\$59,571				
1455	N	E/N	07/26	40		07	Electrical Supervisor	\$23.62			\$26.91				\$30.20
								\$4,094			\$4,664				\$5,235
								\$49,130			\$55,973				\$62,816
1453	D	C/Y	07/26	40			Electrician	\$24.16	\$26.07						, ,
		0, .	01720					\$4,188	\$4,519						
								\$50,253	\$54,226						
1454	D	C/Y	07/26	40	*		Electrician, Lead*	\$25.38	\$27.38						
		0, .	01720					\$4,399	\$4,746						
								\$52,790	\$56,950						
1457	D	E/N	07/26	40			Electrician, Supervising	\$26.64	\$28.75						
		_,.,	01720					\$4,618	\$4,983						
								\$55,411	\$59,800						
0345	D	C/Y	03/22	40			Electronic Pre-Press Operator	\$15.44	\$16.79	\$17.90	\$18.45	\$19.29			
0010		0/1	OOILL				Elociono i lo i loco opolaco.	\$2,676	\$2,910	\$3,103	\$3,198	\$3,344			
								\$32,115	\$34,923	\$37,232	\$38,376	\$40,123			
0346	D	C/Y	03/22	40	*		Electronic Pre-Press Operator, Lead*	\$17.76	\$19.29	\$20.29	\$21.24	\$22.23			
55.5		٥, ١	33/22					\$3,078	\$3,344	\$3,517	\$3,682	\$3,853			
								\$36,941	\$40,123	\$42,203	\$44,179	\$46,238			
3190	С	C/Y	03/22	40			Electronic Systems Specialist	\$19.02	,	\$19.95	\$20.97	\$22.01	\$23.10	\$24.27	
		-, .						\$3,297		\$3,458	\$3,635	\$3,815	\$4,004	\$4,207	
								\$39,562		\$41,496	\$43,618	\$45,781	\$48,048	\$50,482	
3248	D	C/Y	03/22	40			Electronics Technician, Assistant	\$15.70	\$17.07	\$17.85	\$18.66	. , -		. , -	
		-, .						\$2,721	\$2,959	\$3,094	\$3,234				
								\$32,656	\$35,506	\$37,128	\$38,813				
3249	D	C/Y	03/22	40			Electronics Technician I: Communications	\$17.94	\$20.43	\$21.79	. ,				
		-,.						\$3,110	\$3,541	\$3,777					
								\$37,315	\$42,494	\$45,323					
3250	D	C/Y	03/22	40			Electronics Technician I: Traffic Signal	\$17.94	\$20.43	\$21.79					
								\$3,110	\$3,541	\$3,777					
								\$37,315	\$42,494	\$45,323					

Printed: 11/06/2000 10 of 36

Job	Barg	FLSA	EEOC	Hrs	Prem	Pay	JobClassTitle	Min	6 Months	1 Year	Mid	3 Year	4 Year	5 Year	Max
Class	Unit		Codes		Pay	Grade		Entry			2 Year				6 Year
3251	D	C/Y	03/22	40			Electronics Technician II: Communications	\$21.01	\$23.91	\$25.47					
								\$3,642	\$4,144	\$4,415					
								\$43,701	\$49,733	\$52,978					
3252	D	C/Y	03/22	40			Electronics Technician II: Traffic Signal	\$21.01	\$23.91	\$25.47					
								\$3,642	\$4,144	\$4,415					
								\$43,701	\$49,733	\$52,978					
0316	Е	C/Y	06/25	38			Emerg. Comm. Oper. Trainee	\$14.15	\$14.68	\$15.39					
								\$2,330	\$2,417	\$2,534					
								\$27,960	\$29,008	\$30,411					
0317	Е	C/Y	06/25	38			Emerg. Comm. Oper. I	\$16.13		\$17.55	\$18.40	\$19.23	\$20.12	\$21.07	
								\$2,656		\$2,890	\$3,030	\$3,167	\$3,313	\$3,470	
								\$31,873		\$34,679	\$36,358	\$37,998	\$39,757	\$41,634	
0320	Е	C/Y	06/25	38			Emerg. Comm. Oper. I - Coach/Lead (E2)	\$17.42		\$18.95	\$19.87	\$20.77	\$21.73	\$22.76	
								\$2,869		\$3,120	\$3,272	\$3,420	\$3,578	\$3,748	
								\$34,422		\$37,445	\$39,263	\$41,042	\$42,938	\$44,974	
0318	Е	C/Y	06/25	38			Emerg. Comm. Oper. II	\$18.40		\$19.23	\$20.12	\$21.07	\$22.06	\$23.69	
							0 1	\$3,030		\$3,167	\$3,313	\$3,470	\$3,633	\$3,901	
								\$36,358		\$37,998	\$39,757	\$41,634	\$43,591	\$46,811	
0321	Е	C/Y	06/25	38			Emerg. Comm. Oper. II - Coach/Lead (E2)	\$19.87		\$20.77	\$21.73	\$22.76	\$23.82	\$25.59	
								\$3,272		\$3,420	\$3,578	\$3,748	\$3,922	\$4,214	
								\$39,263		\$41,042	\$42,938	\$44,974	\$47,068	\$50,566	
0325	Ν	E/N	03/22	40		06	Emerg. Comm. Supervisor I	\$22.44			\$25.55				\$28.66
								\$3,890			\$4,429				\$4,968
								\$46,675			\$53,144				\$59,613
0326	N	E/N	03/22	40		07	Emerg. Comm. Supervisor II	\$23.62			\$26.91				\$30.20
							0 1	\$4,094			\$4,664				\$5,235
								\$49,130			\$55,973				\$62,816
0917	N	E/N	01/20	40		15	Emergency Communications Director	\$35.59			\$40.54				\$45.48
							- 1	\$6,169			\$7,027				\$7,883
						1		\$74,027			\$84,323				\$94,598
0630	N	E/N	01/20	40		12	Employee Relations Manager	\$30.53			\$34.77				\$39.00
							1 2	\$5,292			\$6,027				\$6,760
								\$63,502			\$72,322				\$81,120
5349	F	E/N	04/23	40		1	EMS Coordinator	\$33.60			. ,				, ,
								\$5,824							
								\$69,888							
5348	F	C/Y	03/22	40	*	Ì	EMS Specialist	\$27.92		\$28.73	\$29.60	\$30.51	\$31.51		
								\$4,839		\$4,980	\$5,131	\$5,288	\$5,462		
								\$58,074		\$59,758	\$61,568	\$63,461	\$65,541		

Printed: 11/06/2000 11 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0891	N	E/N	01/20	40		11	Energy Director	\$28.99			\$33.02				\$37.05
0091	IN	L/IN	01/20	40		- ' '	Lifetgy Director	\$5,025			\$5,723				\$6,422
								\$60,299			\$68,682				\$77,064
3164	С	E/N	02/21	40			Engineer	\$29.51		\$30.99	\$32.52				ψ11,004
3104		L/IN	02/21	40			Liigiileei	\$5,115		\$5,371	\$5,637				
								\$61,381		\$64,459	\$67,642				
3153	С	E/N	02/21	40			Engineering Associate	\$19.95		\$20.97	\$22.01	\$23.10	\$24.27	\$25.49	\$26.75
3103	C	E/IN	02/21	40			Engineering Associate	\$3,458		\$3,635	\$3,815	\$4,004	\$4,207	\$4,418	\$4,637
								\$3,436 \$41,496		\$43,618	\$45,781	\$48,048	\$50,482	\$53,019	\$55,640
3165	N	E/N	02/21	40		10	Engineering Surveying Manager	\$27.54		Ψ-3,010	\$31.38	Ψ+0,0+0	ψ30, <del>4</del> 02	ψ00,019	\$35.21
3103	14	L/IN	02/21	70		10	Engineering Surveying Manager	\$4,774			\$5,439				\$6,103
								\$57,283			\$65,270				\$73,237
3110	N(S)	C/Y	05/24	40			Engineering Trainee	\$9.06			ψυυ,∠10				\$17.04
3110	14(3)	C/ I	03/24	40			Engineering framee	\$9.00 \$1,570							\$17.04
								\$1,570 \$18,845							\$35,443
2032	N	E/N	02/21	40		11	Environmental Resources Manager	\$28.99			\$33.02				\$37.05
2032	14	L/IN	02/21	70		l ''	Environmental Resources Manager	\$5,025			\$5,723				\$6,422
								\$60,299			\$68,682				\$77,064
2018	N	E/N	01/20	40		17	Environmental Services Director	\$39.41			\$44.91				\$50.40
2016	IN	E/IN	01/20	40		17	Environmental Services Director	\$6,831			\$7,784				\$8,736
								\$81,973			\$93,413				\$104,832
2010	N	E/N	01/20	40		12	Environmental Services Manager	\$30.53			\$34.77				\$39.00
2010	IN	L/IN	01/20	40		12	Environmental Services Manager	\$5,292			\$6,027				\$6,760
								\$63,502			\$72,322				\$81,120
2405	N	E/NI	00/04	40		00	Faritran mantal Comitana Comomitana								
3195	N	E/N	02/21	40		80	Environmental Services Supervisor	\$24.87			\$28.32				\$31.76
								\$4,311 \$51,730			\$4,909 \$58,906				\$5,505 \$66,061
2425		0.07	00/00	40			5		400.05	004.40					\$00,00 I
2105	D	C/Y	03/22	40			Environmental Soils Inspector	\$22.14	\$23.25	\$24.40	\$25.63				
								\$3,838	\$4,030	\$4,229 \$50,752	\$4,442 \$53,310				
2422	_	0.27	00/00	40			Carrian ann antal Caile In an antan Carrian	\$46,051	\$48,360		. ,				
2106	D	C/Y	03/22	40			Environmental Soils Inspector, Senior	\$24.74	\$25.98	\$27.28	\$28.64				
								\$4,288 \$51,450	\$4,503	\$4,728 \$56,742	\$4,964 \$59,571				
0404	_	001	00/00	40	-		Fundamental Onlin On stallar	\$51,459	\$54,038			<b>#</b> 20 / 5			
2104	D	C/Y	03/22	40			Environmental Soils Specialist	\$18.43	\$19.35	\$20.33	\$21.34	\$22.42			
	1							\$3,194	\$3,354	\$3,524	\$3,699	\$3,886			
0.12.1		- "	0/5:	4.5	-			\$38,334	\$40,248	\$42,286	\$44,387	\$46,634	000.15	000.0	
3194	С	E/N	2/21	40			Environmental Specialist	\$23.10		\$24.27	\$25.49	\$26.75	\$28.12	\$29.51	
								\$4,004		\$4,207	\$4,418	\$4,637	\$4,874	\$5,115	
		0						\$48,048	A	\$50,482	\$53,019	\$55,640	\$58,490	\$61,381	
1229	D	C/Y	07/26	40			Environmental Systems MaintenanceTechnician	\$18.43	\$20.03	\$20.57					
								\$3,194	\$3,472	\$3,565					
								\$38,334	\$41,662	\$42,786					

Printed: 11/06/2000 12 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0400	D	C/Y	08/27	40			Evidence Control Specialist	\$16.18	\$18.39	\$19.80					
							·	\$2,804	\$3,188	\$3,432					
								\$33,654	\$38,251	\$41,184					
0401	D	C/Y	08/27	40	*		Evidence Control Specialist, Lead*	\$18.29	\$20.96	\$22.09	\$22.73				
							·	\$3,170	\$3,633	\$3,829	\$3,940				
								\$38,043	\$43,597	\$45,947	\$47,278				
0403	D	C/Y	08/27	40			Evidence Control, Supervisor	\$18.29	\$20.96	\$22.09	\$22.73				
								\$3,170	\$3,633	\$3,829	\$3,940				
								\$38,043	\$43,597	\$45,947	\$47,278				
0824	Ν	E/N	E/E	40		11	Executive Assistant	\$28.99			\$33.02				\$37.05
								\$5,025			\$5,723				\$6,422
								\$60,299			\$68,682				\$77,064
1136	Ν	E/N	01/20	40		11	Facilities & Maintenance Manager	\$28.99			\$33.02				\$37.05
							-	\$5,025			\$5,723				\$6,422
								\$60,299			\$68,682				\$77,064
1132	N	E/N	07/26	40		05	Facilities & Maintenance Supervisor	\$21.32			\$24.28				\$27.23
								\$3,695			\$4,208				\$4,720
								\$44,346			\$50,502				\$56,638
1115	D	C/Y	07/26	40			Facilities Maintenance Technician	\$19.50	\$21.19						
								\$3,380	\$3,673						
								\$40,560	\$44,075						
1116	D	C/Y	07/26	40	*		Facilities Maintenance Technician, Lead	\$19.69	\$22.24						
								\$3,413	\$3,855						
								\$40,955	\$46,259						
1140	N	E/N	01/20	40		14	Facilities Services Manager	\$33.82			\$38.51				\$43.20
							J	\$5,862			\$6,675				\$7,488
								\$70,346			\$80,101				\$89,856
0837	N	E/N	01/20	40		17	Finance & Administrative Director	\$39.41			\$44.91				\$50.40
						1		\$6,831			\$7,784				\$8,736
								\$81,973			\$93,413				\$104,832
0827	N	E/N	02/21	40		06	Financial Analyst	\$22.44			\$25.55				\$28.66
							·	\$3,890			\$4,429				\$4,968
								\$46,675			\$53,144				\$59,613
0836	N	E/N	01/20	40		15	Financial Planning Director	\$35.59			\$40.54				\$45.48
							, , , , , , , , , , , , , , , , , , ,	\$6,169			\$7,027				\$7,883
								\$74,027			\$84,323				\$94,598
5216	F	E/N	02/21	53			Fire Battalion Chief	\$27.0792		\$28.3094					
								\$6,219		\$6,502					
								\$74,630		\$78,021					
5216	F	E/N	02/21	40			Fire Battalion Chief - Staff	\$36.96		\$38.64					
								\$6,406		\$6,697					
								\$76,877		\$80,371					

Printed: 11/06/2000 13 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
5214	F	C/Y	02/21	40			Fire Captain	\$28.90		\$32.62					
							·	\$5,009		\$5,654					
								\$60,112		\$67,850					
5214	F	C/Y	02/21	53			Fire Captain (F1)	\$21.8113		\$24.6189					
							. , ,	\$5,009		\$5,654					
								\$60,112		\$67,850					
5219	N	E/N	01/20	40		18	Fire Chief	\$41.40			\$47.17				\$52.93
								\$7,176			\$8,176				\$9,174
								\$86,112			\$98,114				\$110,094
5208	F	C/Y	04/23	40			Fire Fighter	\$13.67	\$17.23	\$18.58	\$20.03	\$21.71	\$23.15	\$24.70	
							Ÿ	\$2,369	\$2,986	\$3,220	\$3,472	\$3,763	\$4,013	\$4,281	
								\$28,434	\$35,838	\$38,646	\$41,662	\$45,157	\$48,152	\$51,376	
5208	F	C/Y	04/23	53			Fire Fighter (F1)	\$10.3170	\$13.0038	\$14.0226	\$15.1170	\$16.3849	\$17.4717	\$18.6415	
							· '	\$2,369	\$2,986	\$3,220	\$3,472	\$3,763	\$4,013	\$4,281	
								\$28,434	\$35,838	\$38,646	\$41,662	\$45,157	\$48,152	\$51,376	
5210	F	C/Y	04/23	40	*		Fire Fighter Communications	\$14.49	\$18.26	\$19.69	\$21.23	\$23.01	\$24.54	\$26.18	
		-, .						\$2,512	\$3,165	\$3,413	\$3,680	\$3,988	\$4,254	\$4,538	
								\$30,139	\$37,981	\$40,955	\$44,158	\$47,861	\$51,043	\$54,454	
5209	F	C/Y	04/23	40	*		Fire Fighter Specialist	\$14.08	\$17.75	\$19.14	\$20.63	\$22.36	\$23.84	\$25.44	
		-, .						\$2,440	\$3,077	\$3,318	\$3,576	\$3,876	\$4,132	\$4,410	
								\$29,286	\$36,920	\$39,811	\$42,910	\$46,509	\$49,587	\$52,915	
5209	F	C/Y	04/23	53	*		Fire Fighter Specialist	\$10.6264	\$13.3962	\$14.4453	\$15.5698	\$16.8755	\$17.9925	\$19.2000	
		-, .						\$2,440	\$3,077	\$3,318	\$3,576	\$3,876	\$4,132	\$4,410	
								\$29,286	\$36,920	\$39,811	\$42,910	\$46,509	\$49,587	\$52,915	
5206	N(S)	C/Y	04/23	40			Fire Fighter Trainee	\$9.69	¥ /	, , -	, ,	* -/	, -,	7 - 7	
0200	(0)	Ο, .	0 20				1.10 1.1g.1.10 1.1a.1.100	\$1,680							
								\$20,155							
5222	F	C/Y	03/22	40	*		Fire Inspector/Specialist	\$25.90		\$26.66	\$27.47	\$28.31	\$29.24		
0222		Ο, .	00/22				. no mopostan opostanot	\$4,489		\$4,621	\$4,761	\$4,907	\$5,068		
								\$53,872		\$55,453	\$57,138	\$58,885	\$60,819		
5220	F	C/Y	03/22	40			Fire Inspector	\$25.15		\$25.88	\$26.67	\$27.49	\$28.39		
							- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	\$4,359		\$4,486	\$4,623	\$4,765	\$4,921		
								\$52,312		\$53,830	\$55,474	\$57,179	\$59,051		
5220	F	C/Y	03/22	42			Fire Inspector	\$23.9524		\$24.6476	\$25,4000	\$26.1810	\$27.0381		
		-, .						\$4,359		\$4,486	\$4,623	\$4,765	\$4,921		
								\$52,312		\$53,830	\$55,474	\$57,179	\$59,051		
5220	F	C/Y	03/22	53			Fire Inspector	\$18.9811		\$19.5321	\$20.1283	\$20.7472	\$21.4264		
		-,.						\$4,359		\$4,486	\$4,623	\$4,765	\$4,921		
								\$52,312		\$53,830	\$55,474	\$57,179	\$59,051		
5225	F	C/Y	4/23	40	*		Fire Investigator	\$25.90		\$26.66	\$27.47	\$28.31	\$29.24		
			5				<b>y</b>	\$4,489		\$4,621	\$4,761	\$4,907	\$5,068		
								\$53,872		\$55,453	\$57,138	\$58,885	\$60,819		

Printed: 11/06/2000 14 of 36

	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
5225	F	C/Y	4/23	42	*		Fire Investigator	24.6667		25.3905	26.1619	26.9619	27.8476		
								\$4,489		\$4,621	\$4,761	\$4,907	\$5,068		
								\$53,872		\$55,453	\$57,138	\$58,885	\$60,819		
5232	F	C/Y	02/21	40	*		Fire Lieutenant/Specialist - Communications	\$25.90		\$26.66	\$27.47	\$28.31	\$29.24		
								\$4,489		\$4,621	\$4,761	\$4,907	\$5,068		
								\$53,872		\$55,453	\$57,138	\$58,885	\$60,819		
5211	F	C/Y	03/22	40			Fire Lieutenant	\$25.15		\$25.88	\$26.67	\$27.49	\$28.39		
								\$4,359		\$4,486	\$4,623	\$4,765	\$4,921		
								\$52,312		\$53,830	\$55,474	\$57,179	\$59,051		
5211	F	C/Y	03/22	42			Fire Lieutenant	\$23.9524		\$24.6476	\$25.4000	\$26.1810	\$27.0381		
								\$4,359		\$4,486	\$4,623	\$4,765	\$4,921		
								\$52,312		\$53,830	\$55,474	\$57,179	\$59,051		
5211	F	C/Y	03/22	53			Fire Lieutenant (F1)	\$18.9811		\$19.5321	\$20.1283	\$20.7472	\$21.4264		
								\$4,359		\$4,486	\$4,623	\$4,765	\$4,921		
								\$52,312		\$53,830	\$55,474	\$57,179	\$59,051		
5328	N	E/N	01/20	40		16	Fire Marshal	\$37.48			\$42.68				\$47.88
								\$6,496			\$7,398				\$8,299
								\$77,958			\$88,774				\$99,590
5215	F	C/Y	02/21	40	*		Fire Training Captain	\$29.77		\$33.60					
							- ·	\$5,160		\$5,824					
								\$61,922		\$69,888					
5215	F	C/Y	02/21	53	*		Fire Training Captain	\$22.4679		\$25.3585					
							- ·	\$5,160		\$5,824					
								\$61,922		\$69,888					
5212	F	C/Y	03/22	40	*		Fire Training Officer	\$25.90		\$26.66	\$27.47	\$28.31	\$29.24		
								\$4,489		\$4,621	\$4,761	\$4,907	\$5,068		
								\$53,872		\$55,453	\$57,138	\$58,885	\$60,819		
5212	F	C/Y	03/22	53	*		Fire Training Officer	\$19.5472		\$20.1208	\$20.7321	\$21.3660	\$22.0679		
							-	\$4,489		\$4,621	\$4,761	\$4,907	\$5,068		
								\$53,872		\$55,453	\$57,138	\$58,885	\$60,819		
4129	N	E/N	02/21	40		06	Forestry Program Supervisor	\$22.44			\$25.55				\$28.66
								\$3,890			\$4,429				\$4,968
								\$46,675			\$53,144				\$59,613
0979	N	E/N	01/20	40		13	Franchise & Cable Communications Director	\$32.13			\$36.59				\$41.05
								\$5,569			\$6,342				\$7,115
								\$66,830			\$76,107				\$85,384
1524	D	C/Y	07/26	40			General Mechanic	\$17.51	\$19.93	\$21.19					
								\$3,035	\$3,454	\$3,673					
								\$36,421	\$41,454	\$44,075					
1525	D	C/Y	07/26	40	*		General Mechanic Lead*	\$18.40	\$20.93	\$22.24					
								\$3,189	\$3,628	\$3,855					
						l		\$38,272	\$43,534	\$46,259					

Printed: 11/06/2000 15 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0838	N	E/N	01/20	40		15	General Services Director	\$35.59			\$40.54				\$45.48
0000		L/14	01/20	70		10	Certain Cervices Birector	\$6,169			\$7,027				\$7,883
								\$74,027			\$84,323				\$94,598
4175	N	E/N	02/21	40		07	Golf Courses Mgr	\$23.62			\$26.91				\$30.20
		_,.,	02,21			· ·	Con Councie ing.	\$4,094			\$4,664				\$5,235
								\$49,130			\$55,973				\$62,816
0807	Ν	E/N	05/24	40		03	Government Relations Assistant	\$19.24			\$21.91				\$24.58
								\$3,335			\$3,798				\$4,260
								\$40,019			\$45,573				\$51,126
0810	Ν	E/N	01/20	40		15	Government Relations Director	\$35.59			\$40.54				\$45.48
								\$6,169			\$7,027				\$7,883
								\$74,027			\$84,323				\$94,598
8080	Ν	E/N	02/21	40		09	Government Relations Lobbyist	\$26.18			\$29.81				\$33.44
								\$4,538			\$5,167				\$5,796
								\$54,454			\$62,005				\$69,555
3270	С	C/Y	03/22	40			Graphics Illustrator I	\$14.20		\$14.91	\$15.66	\$16.44	\$17.23	\$18.11	\$19.02
								\$2,461		\$2,584	\$2,714	\$2,850	\$2,986	\$3,139	\$3,297
								\$29,536		\$31,013	\$32,573	\$34,195	\$35,838	\$37,669	\$39,562
3271	С	C/Y	03/22	40			Graphics Illustrator II	\$19.02		\$19.95	\$20.97	\$22.01	\$23.10	\$24.27	
								\$3,297		\$3,458	\$3,635	\$3,815	\$4,004	\$4,207	
								\$39,562		\$41,496	\$43,618	\$45,781	\$48,048	\$50,482	
1220	D	C/Y	08/27	40			Greenskeeper I	\$14.82	\$16.84	\$18.14					
								\$2,569	\$2,919	\$3,144					
								\$30,826	\$35,027	\$37,731					
1221	D	C/Y	08/27	40			Greenskeeper II	\$16.71	\$18.62	\$19.09					
								\$2,896	\$3,227	\$3,309					
								\$34,757	\$38,730	\$39,707					
1222	D	C/Y	08/27	40			Greenskeeper III	\$17.34	\$19.73	\$20.98					
								\$3,006	\$3,420	\$3,636					
								\$36,067	\$41,038	\$43,638					
5260	F	C/Y	04/23	40			Harbor Pilot	\$25.15		\$25.88	\$26.67	\$27.49	\$28.39		
								\$4,359		\$4,486	\$4,623	\$4,765	\$4,921		
								\$52,312		\$53,830	\$55,474	\$57,179	\$59,051		
5260	F	C/Y	04/23	53			Harbor Pilot	\$18.9811		\$19.5321	\$20.1283	\$20.7472	\$21.4264		
								\$4,359		\$4,486	\$4,623	\$4,765	\$4,921		
								\$52,312		\$53,830	\$55,474	\$57,179	\$59,051		
5352	С	E/N	04/23	40			Hazardous Materials Coord.	\$28.99			\$33.03				\$37.06
								\$5,025			\$5,725				\$6,424
								\$60,299			\$68,702				\$77,085
0245	D	C/Y	06/25	40			Hearings Clerk	\$16.38	\$17.75	\$18.69	\$19.57	\$20.91			
								\$2,839	\$3,077	\$3,240	\$3,392	\$3,624			
								\$34,070	\$36,920	\$38,875	\$40,706	\$43,493			

Printed: 11/06/2000 16 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0935	N	E/N	02/21	40		13	Hearings Officer	\$32.13			\$36.59				\$41.05
							J	\$5,569			\$6,342				\$7,115
								\$66,830			\$76,107				\$85,384
4109	D	C/Y	08/27	40			High Climber, Trainee	\$14.42	\$16.69	\$17.68					
							3	\$2,499	\$2,893	\$3,064					
								\$29,994	\$34,715	\$36,774					
4110	D	C/Y	07/26	40			High Climber	\$16.89	\$19.22	\$20.40					
-							3	\$2,928	\$3,331	\$3,536					
								\$35,131	\$39,978	\$42,432					
4111	D	C/Y	07/26	40	*		Higher Climber, Lead*	\$17.72	\$20.20	\$21.39					
							<b>J</b> • • • • • • • • • • • • • • • • • • •	\$3,071	\$3,501	\$3,708					
								\$36,858	\$42,016	\$44,491					
1255	N	C/Y	08/27	40		01	Home Security Specialist	\$12.74			\$14.53				\$16.31
								\$2,208			\$2,518				\$2,827
								\$26,499			\$30,222				\$33,925
4113	D	C/Y	08/27	40			Horticulturist, Apprentice	\$14.67	\$16.66	\$17.83					
							· 11	\$2,543	\$2,888	\$3,090					
								\$30,514	\$34,653	\$37,086					
4114	D	C/Y	07/26	40			Horticulturist	\$16.50	\$18.80	\$19.92					
								\$2,860	\$3,259	\$3,453					
								\$34,320	\$39,104	\$41,434					
4115	D	C/Y	07/26	40	*		Horticulturist, Lead*	\$17.33	\$19.73	\$20.92					
							·	\$3,004	\$3,420	\$3,626					
								\$36,046	\$41,038	\$43,514					
2135	D	C/Y	03/22	40			Housing Inspector	\$16.87	\$18.34	\$19.25	\$20.24	\$21.34			
							· .	\$2,924	\$3,179	\$3,337	\$3,508	\$3,699			
								\$35,090	\$38,147	\$40,040	\$42,099	\$44,387			
2136	D	C/Y	03/22	40			Housing Inspector, Senior	\$22.14	\$23.25	\$24.40	\$25.63				
								\$3,838	\$4,030	\$4,229	\$4,442				
								\$46,051	\$48,360	\$50,752	\$53,310				
0610	N	E/N	02/21	40		04	Human Resources Analyst	\$20.24			\$23.06				\$25.87
								\$3,508			\$3,997				\$4,484
								\$42,099			\$47,965				\$53,810
0614	Ν	E/N	02/21	40		08	Human Resources Coordinator	\$24.87			\$28.32				\$31.76
								\$4,311			\$4,909				\$5,505
								\$51,730			\$58,906				\$66,061
0640	Ν	E/N	01/20	40		15	Human Resources Director	\$35.59			\$40.54				\$45.48
								\$6,169			\$7,027				\$7,883
								\$74,027			\$84,323				\$94,598
0609	Ν	C/Y	05/24	40		01	Human Resources Technician	\$12.74			\$14.53				\$16.31
								\$2,208			\$2,518				\$2,827
								\$26,499			\$30,222				\$33,925

Printed: 11/06/2000 17 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
1520	D	C/Y	07/26	40			Industrial Machinist	\$19.50	\$21.19						
								\$3,380	\$3,673						
								\$40,560	\$44,075						
1800	D	C/Y	08/27	40			Industrial Maintenance Millwright, Apprentice	See Note #2							
							0 × 11								
1802	D	C/Y	08/27	40			Industrial Maintenance Millwright, Trainee	\$13.53	\$15.22	\$15.73					
								\$2,345	\$2,638	\$2,726					
								\$28,142	\$31,658	\$32,718					
1803	D	C/Y	07/26	40			Industrial Maintenance Millwright	\$19.50	\$21.19						
								\$3,380	\$3,673						
								\$40,560	\$44,075						
1804	D	C/Y	07/26	40	*		Industrial Maintenance Millwright, Lead*	\$20.96	\$22.76						
								\$3,633	\$3,945						
								\$43,597	\$47,341						
1445	D	C/Y	07/26	40			Industrial Painter	\$19.30	\$20.98						
								\$3,345	\$3,636						
								\$40,144	\$43,638						
1446	D	C/Y	07/26	40	*		Industrial Painter, Lead*	\$20.25	\$22.03						
								\$3,510	\$3,818						
								\$42,120	\$45,822						
2541	N	C/Y	3/22	40		IT-2	Information Systems Analyst I	\$20.10			\$22.62				\$25.13
								\$3,484			\$3,921				\$4,356
								\$41,808			\$47,050				\$52,270
2542	N	E/N	3/22	40		IT-3	Information Systems Analyst II	\$22.20			\$24.98				\$27.75
								\$3,848			\$4,330				\$4,810
								\$46,176			\$51,958				\$57,720
2543	N	E/N	3/22	40		IT-4	Information Systems Analyst III	\$24.54			\$27.60				\$30.66
								\$4,254			\$4,784				\$5,314
								\$51,043			\$57,408				\$63,773
2544	Ν	E/N	3/22	40		IT-5	Information Systems Analyst IV	\$26.06			\$29.32				\$32.57
								\$4,517			\$5,082				\$5,645
								\$54,205			\$60,986				\$67,746
2550	Ν	E/N	2/21	40		IT-7	Information Systems Manager	\$30.24			\$34.03				\$37.81
								\$5,241			\$5,898				\$6,554
								\$62,899			\$70,782				\$78,645
2546	Ν	E/N	2/21	40		IT-6	Information Systems Supervisor	\$28.24			\$31.77				\$35.30
								\$4,895			\$5,507				\$6,119
								\$58,739			\$66,082				\$73,424
2522	N	C/Y	5/24	40		IT-1	Information Systems Technician I	\$17.33			\$19.50				\$21.66
								\$3,004			\$3,380				\$3,754
								\$36,046			\$40,560				\$45,053

Printed: 11/06/2000 18 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
		0.04			,			,							
2523	N	C/Y	5/24	40		IT-2	Information Systems Technician II	\$20.10			\$22.62				\$25.13
								\$3,484 \$41,808			\$3,921 \$47,050				\$4,356 \$52,270
2524	N	C/Y	5/24	40		IT-3	Information Systems Technician III	\$22.20			\$24.98				\$27.75
2524	IN	C/ f	3/24	40		11-3	Information Systems Technician III	\$3,848			\$4,330				\$4,810
								\$3,040 \$46,176			\$4,330 \$51,958				\$57,720
2554	N	E/N	01/20	40		15	Information Technology Director	\$35.59			\$40.54				\$45.48
2334	IN	L/IN	01/20	40		13	Information reciniology Director	\$6,169			\$7,027				\$7,883
								\$74,027			\$84,323				\$94,598
2138	N	E/N	02/21	40		08	Inspection Supervisor I	\$24.87			\$28.32				\$31.76
2100	.,		02/21			- 00	moposition Caparvisor i	\$4,311			\$4,909				\$5,505
								\$51,730			\$58,906				\$66,061
2139	N	E/N	02/21	40		09	Inspection Supervisor II	\$26.18			\$29.81				\$33.44
							31 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	\$4,538			\$5,167				\$5,796
								\$54,454			\$62,005				\$69,555
3260	D	C/Y	07/26	40			Instrument Technician	\$24.16	\$26.07						
								\$4,188	\$4,519						
								\$50,253	\$54,226						
3261	D	C/Y	07/26	40	*		Instrument Technician, Lead*	\$25.38	\$27.38						
								\$4,399	\$4,746						
								\$52,790	\$56,950						
0812	N	E/N	02/21	40		09	Intergovernmental Program Coordinator	\$26.18			\$29.81				\$33.44
								\$4,538			\$5,167				\$5,796
								\$54,454			\$62,005				\$69,555
0870	N	E/N	02/21	40		12	Investment Officer	\$30.53			\$34.77				\$39.00
								\$5,292			\$6,027				\$6,760
								\$63,502			\$72,322				\$81,120
3280	D	C/Y	03/22	40			Laboratory Analyst	\$16.00	\$18.30	\$19.21	\$20.19				
								\$2,773	\$3,172	\$3,330	\$3,500				
								\$33,280	\$38,064	\$39,957	\$41,995				
2034	N	E/N	02/21	40		11	Laboratory Manager	\$28.99			\$33.02				\$37.05
								\$5,025			\$5,723				\$6,422
								\$60,299			\$68,682				\$77,064
0716	N	E/N	01/20	40		14	Legal Advisor	\$33.82			\$38.51				\$43.20
								\$5,862			\$6,675				\$7,488
00.10	$\vdash$		00/27	4.5	-			\$70,346			\$80,101				\$89,856
0240	N	E/N	06/25	40		03	Legal Assistant	\$19.24			\$21.91				\$24.58
								\$3,335			\$3,798				\$4,260
0044	N:	F /k i	00/04	40	-	0.4	Lawal Assistant Comamissa	\$40,019			\$45,573				\$51,126
0241	N	E/N	02/21	40		04	Legal Assistant Supervisor	\$20.24			\$23.06				\$25.87
								\$3,508			\$3,997 \$47,065				\$4,484 \$53,810
								\$42,099			\$47,965		l		<b>ა</b> ნაკა10

Printed: 11/06/2000 19 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
2213	N	E/N	01/20	40		14	License Bureau Director	\$33.82			\$38.51				\$43.20
								\$5,862			\$6,675				\$7,488
								\$70,346			\$80,101				\$89,856
2118	D	C/Y	03/22	40			Lighting and Signal Inspector	\$24.74	\$25.98	\$27.28	\$28.64				, ,
								\$4,288	\$4,503	\$4,728	\$4,964				
								\$51,459	\$54,038	\$56,742	\$59,571				
1960	N	E/N	01/20	40		15	Maintenance Director	\$35.59			\$40.54				\$45.48
								\$6,169			\$7,027				\$7,883
								\$74,027			\$84,323				\$94,598
1240	D	C/Y	07/26	40			Maintenance Mechanic	\$17.34	\$18.83	\$19.38					
								\$3,006	\$3,264	\$3,359					
								\$36,067	\$39,166	\$40,310					
1200	D	C/Y	08/27	40			Maintenance Worker	\$8.88	\$10.53						
								\$1,539	\$1,825						
								\$18,470	\$21,902						
0951	N	E/N	02/21	40		05	Management Analyst	\$21.32	. ,		\$24.28				\$27.23
333.		_,.,	02,21				management runalyet	\$3,695			\$4,208				\$4,720
								\$44,346			\$50,502				\$56,638
0536	N	E/N	02/21	40		05	Management Auditor	\$21.32			\$24.28				\$27.23
3333		_,.,	02,21				management reacter	\$3,695			\$4,208				\$4,720
								\$44,346			\$50,502				\$56,638
0001	N	E/N	E/E	40		E1	Mayor	\$46.13			* ,				¥ /
333.		_,.,					ayo.	\$7,996							
								\$95,950							
3284	D	E/N	02/21	40			Microbiologist	\$18.78	\$20.82	\$21.59	\$22.91	\$24.27			
0201		_/	02/21				Microsiologica	\$3,255	\$3,609	\$3,742	\$3,971	\$4,207			
								\$39,062	\$43,306	\$44,907	\$47,653	\$50,482			
1530	D	C/Y	07/26	40			Motorcycle Mechanic	\$19.50	\$21.19	, , , , , , , , , , , , , , , , , , , ,	, ,	+/			
.555		٠,٠	5.725					\$3,380	\$3,673						
								\$40,560	\$44,075						
7498	N	E/N	01/20	40		12	Neighborhood Programs Director	\$30.53	, ,		\$34.77				\$39.00
			20			l	- 3	\$5,292			\$6,027				\$6,760
								\$63,502			\$72,322				\$81,120
2150	N	E/N	03/22	40		05	Noise Control Officer	\$21.32			\$24.28				\$27.23
2.00		_,.,	30,22					\$3,695			\$4,208				\$4,720
								\$44,346			\$50,502				\$56,638
0100	D	C/Y	06/25	40			Office Support Specialist I	\$10.76	\$12.26	\$12.91	\$13.83	\$14.95			. ,
2.00		-,.	22/23					\$1,865	\$2,125	\$2,238	\$2,397	\$2,591			
								\$22,381	\$25,501	\$26,853	\$28,766	\$31,096			
0102	D	C/Y	06/25	40			Office Support Specialist II	\$11.83	\$13.54	\$14.20	\$15.20	\$16.50			
			10.20					\$2,050	\$2,347	\$2,461	\$2,635	\$2,860			
								\$24,606	\$28,163	\$29,536	\$31,616	\$34,320			

Printed: 11/06/2000 20 of 36

Office Support Specialist III	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
S31.470   S34.195   S36.150   S37.961   S40.496   S40.696   S40.	D C/	C/Y	06/25	40			Office Support Specialist III	\$15.13	\$16.44	\$17.38	\$18.26	\$19.47			
Office Support Specialist, Lead"   \$15.13   \$16.44   \$17.38   \$18.26   \$19.47   \$26.22   \$2.860   \$3.012   \$3.165   \$3.375   \$3.155   \$3								\$2,622	\$2,850	\$3,012	\$3,165	\$3,375			
Sec								\$31,470	\$34,195	\$36,150	\$37,981	\$40,498			
1768   D   CY   07/26   40   Operating Engineer   S14/70   S34,145   S36,150   S37,981   S40,488   S36,160   S37,981   S40,488   S36,465   S36,4	D C/	C/Y	06/25	40	*		Office Support Specialist, Lead*	\$15.13	\$16.44	\$17.38	\$18.26	\$19.47			
1776											\$3,165	\$3,375			
1770   D   C/Y   07/26   40   Operating Engineer II   \$19.30   \$20.96								\$31,470	\$34,195	\$36,150	\$37,981	\$40,498			
1770   D   C/Y   07/26   40   Operating Engineer II   \$19.30   \$20.98	D C/	C/Y	07/26	40			Operating Engineer I	\$17.54	\$18.39						
1770								\$3,040	\$3,188						
1771   D   C/Y   07/26   40   * Operating Engineer, Lead   \$20.25   \$22.03   \$3.510   \$3.530   \$3.530   \$3.530   \$3.530   \$3.530   \$3.530   \$3.51								\$36,483	\$38,251						
1771   D   C/Y   07/26   40   Operating Engineer, Lead   \$20.25   \$22.03	D C/	C/Y	07/26	40			Operating Engineer II	\$19.30	\$20.98						
1771   D   C/Y   07/26   40   Coperating Engineer, Lead   \$20.25   \$22.03   S3,318   S4,510   S3,318   S4,212   S4,522   S4,582   S4,212   S4,582   S4,212   S4,582   S4,212   S4,582   S4,214   S4,5368   S4,014   S4,0368   S4,014   S4,0368   S4,022   S4,036   S4,037								\$3,345	\$3,636						
1443   D   C/Y   07/26   40   Painter   S19,30   \$20,98   S45,822   S45,823   S45,82								\$40,144	\$43,638						
1443   D   C/Y   07/26   40   Painter   S42,120   S45,822   S45,822   S43,838   S43,838   S43,838   S43,638   S43,	D C/	C/Y	07/26	40	*		Operating Engineer, Lead	\$20.25	\$22.03						
1443   D   C/Y   07/26   40   Painter   \$19.30   \$20.98								\$3,510	\$3,818						
Salation								\$42,120	\$45,822						
Salation	D C/	C/Y	07/26	40			Painter	\$19.30	\$20.98						
1444   D   C/Y   07/26   40   Painter, Lead*   \$20.25   \$22.03								\$3,345							
Same								\$40,144	\$43,638						
Second	D C/	C/Y	07/26	40	*		Painter, Lead*	\$20.25	\$22.03						
Second									\$3,818						
\$3,508 \$3,997 \$42,099 \$547,965 \$47,965 \$42,099 \$547,965 \$47,96															
\$3,508 \$3,997 \$42,099 \$547,965 \$47,965 \$42,099 \$547,965 \$47,973 \$47,974 \$47,97	N E/	E/N	05/24	40		04	Paralegal Assistant	\$20.24			\$23.06				\$25.87
1215   D   C/Y   08/27   40   Park Technician   \$15.98   \$17.36   \$18.14							Ü	-							\$4,484
\$2,770 \$3,009 \$3,144 \$332,338 \$36,109 \$37,731 \$33,238 \$36,109 \$37,731 \$33,238 \$36,109 \$37,731 \$33,238 \$36,109 \$37,731 \$33,238 \$36,109 \$37,731 \$33,238 \$36,109 \$37,731 \$33,238 \$36,109 \$37,731 \$33,200 \$32,908 \$3,160 \$33,300 \$32,908 \$33,600 \$33,900 \$											\$47,965				\$53,810
\$2,770 \$3,009 \$3,144 \$332,338 \$36,109 \$37,731 \$33,238 \$36,109 \$37,731 \$33,238 \$36,109 \$37,731 \$33,238 \$36,109 \$37,731 \$33,238 \$36,109 \$37,731 \$33,238 \$36,109 \$37,731 \$33,238 \$36,109 \$37,731 \$33,200 \$32,908 \$3,160 \$33,300 \$32,908 \$33,600 \$33,900 \$	D C/	C/Y	08/27	40			Park Technician	\$15.98	\$17.36	\$18.14					
\$33,238 \$36,109 \$37,731 \$  1216 D C/Y 08/27 40 * Park Technician, Lead* \$16.78 \$18.23 \$19.04 \$  \$2,908 \$3,160 \$3,300 \$33,00 \$  \$34,902 \$37,918 \$39,603 \$  1250 D C/Y 07/26 40 Parking Meter Technician \$16.50 \$17.93 \$18.83 \$19.92 \$  \$2,860 \$3,108 \$3,264 \$3,453 \$  \$34,320 \$37,294 \$39,166 \$41,434 \$  1251 D C/Y 07/26 40 * Parking Meter Technician, Lead* \$19.25 \$20.92 \$  \$33,337 \$3,626 \$31,08 \$3,264 \$34,434 \$  \$4337 N E/N 01/20 40 17 Parks & Recreation Director \$39.41 \$44.91 \$  \$4337 N E/N 01/20 40 Parks Activities Specialist (C1) \$6.50 \$  \$81,973 \$93,413															
\$2,988 \$3,160 \$3,300 \$34,902 \$37,918 \$39,603 \$31,00 \$33,400 \$34,902 \$37,918 \$39,603 \$31,00 \$34,902 \$37,918 \$39,603 \$31,00 \$34,902 \$37,918 \$39,603 \$31,00 \$31															
\$2,908 \$3,160 \$3,300 \$34,902 \$37,918 \$39,603 \$31,500 \$33,900 \$31,918 \$39,603 \$31,918 \$39,603 \$31,918 \$39,603 \$31,918 \$39,603 \$31,918 \$39,603 \$31,918 \$39,603 \$31,000 \$	D C/	C/Y	08/27	40	*		Park Technician. Lead*	\$16.78	\$18.23	\$19.04					
1250   D   C/Y   07/26   40   Parking Meter Technician   \$16.50   \$17.93   \$18.83   \$19.92   \$19.92															
1250       D       C/Y       07/26       40       Parking Meter Technician       \$16.50       \$17.93       \$18.83       \$19.92         \$2,860       \$3,108       \$3,264       \$3,453         \$34,320       \$37,294       \$39,166       \$41,434         \$1251       D       C/Y       07/26       40       *       Parking Meter Technician, Lead*       \$19.25       \$20.92         \$3,337       \$3,626       \$3,337       \$3,626       \$3,337       \$40,040       \$43,514         4337       N       E/N       01/20       40       17       Parks & Recreation Director       \$39.41       \$44.91         \$6,831       \$7,784       \$81,973       \$93,413         4321       N(S)       E/N       02/21       40       Parks Activities Specialist (C1)       \$6.50       \$93,413															
\$2,860 \$3,108 \$3,264 \$3,453 \$3	D C/	C/Y	07/26	40			Parking Meter Technician				\$19.92				
\$34,320 \$37,294 \$39,166 \$41,434 \$1251 D C/Y 07/26 40 * Parking Meter Technician, Lead* \$19.25 \$20.92 \$33,337 \$3,626 \$440,040 \$43,514 \$44.91 \$44.91 \$4337 N E/N 01/20 40 17 Parks & Recreation Director \$39.41 \$44.91 \$44.91 \$4321 N(S) E/N 02/21 40 Parks Activities Specialist (C1) \$6.50							·								
1251 D C/Y 07/26 40 * Parking Meter Technician, Lead* \$19.25 \$20.92 \$3,337 \$3,626 \$40,040 \$43,514 \$44.91 \$4337 N E/N 01/20 40 17 Parks & Recreation Director \$39.41 \$44.91 \$47,784 \$6,831 \$7,784 \$4321 N(S) E/N 02/21 40 Parks Activities Specialist (C1) \$6.50								. ,							
\$3,337 \$3,626 \$40,040 \$43,514 \$43,514 \$43,514 \$44.91 \$44.91 \$44.91 \$43,714 \$44.91 \$43,714 \$44.91 \$43,714 \$44.91 \$43,714 \$44.91 \$43,714 \$43,714 \$44.91 \$44.91 \$43,714 \$43,714 \$44.91 \$44.	D C/	C/Y	07/26	40	*		Parking Meter Technician. Lead*								
4337       N       E/N       01/20       40       17       Parks & Recreation Director       \$39.41       \$44.91         56,831       \$7,784       \$7,784       \$7,784       \$81,973       \$93,413         4321       N(S)       E/N       02/21       40       Parks Activities Specialist (C1)       \$6.50       \$6.50	1 1		30				J ,								
4337       N       E/N       01/20       40       17       Parks & Recreation Director       \$39.41       \$44.91         \$6,831       \$7,784         \$81,973       \$93,413         4321       N(S)       E/N       02/21       40       Parks Activities Specialist (C1)       \$6.50       93,413															
\$6,831 \$7,784 \$81,973 \$93,413 \$1321 N(S) E/N 02/21 40 Parks Activities Specialist (C1) \$6.50	N E/	E/N	01/20	40		17	Parks & Recreation Director		,		\$44.91				\$50.40
4321       N(S)       E/N       02/21       40       Parks Activities Specialist (C1)       \$81,973       \$93,413															\$8,736
4321 N(S) E/N 02/21 40 Parks Activities Specialist (C1) \$6.50															\$104,832
	N(S) F/	F/N	02/21	40			Parks Activities Specialist (C1)				Ţ, O				\$32.49
	11(0) L/		32,21				. a.r.o. r.a.r.a.co oposianot (01)	\$1,127							\$5,631
\$13,520															\$67,579

Printed: 11/06/2000 21 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
3222	N	E/N	02/21	40		09	Permit Center Supervisor	\$26.18			\$29.81				\$33.44
							·	\$4,538			\$5,167				\$5,796
								\$54,454			\$62,005				\$69,555
3223	Ν	E/N	02/21	40		09	Plan Review Supervisor	\$26.18			\$29.81				\$33.44
								\$4,538			\$5,167				\$5,796
								\$54,454			\$62,005				\$69,555
3224	Ν	E/N	02/21	40		12	Plan Review Manager	\$30.53			\$34.77				\$39.00
							Ţ	\$5,292			\$6,027				\$6,760
								\$63,502			\$72,322				\$81,120
3229	С	C/Y	02/21	40			Planner	\$19.95		\$20.97	\$22.01	\$23.10			
								\$3,458		\$3,635	\$3,815	\$4,004			
								\$41,496		\$43,618	\$45,781	\$48,048			
2145	Ν	E/N	01/20	40		17	Planning & Development Review Director	\$39.41			\$44.91				\$50.40
							·	\$6,831			\$7,784				\$8,736
								\$81,973			\$93,413				\$104,832
3238	N	E/N	01/20	40		17	Planning Director	\$39.41			\$44.91				\$50.40
			0 1.1_0				· · · · · · · · · · · · · · · · · · ·	\$6,831			\$7,784				\$8,736
								\$81,973			\$93,413				\$104,832
3220	D	C/Y	03/22	40			Plans Examiner, Residential	\$18.06	\$18.97	\$19.91	\$20.92	\$21.95			, ,
0220		· ·	00,22				- Natio Examinot, Hooderman	\$3,130	\$3,288	\$3,451	\$3,626	\$3,805			
								\$37,565	\$39,458	\$41,413	\$43,514	\$45,656			
3221	D	C/Y	03/22	40			Plans Examiner, Commercial	\$23.17	\$24.33	\$25.54	\$26.83	+ -,			
022:		· ·	00,22				. Tario Examinor, Commission.	\$4,016	\$4,217	\$4,427	\$4,650				
								\$48,194	\$50,606	\$53,123	\$55,806				
3225	D	C/Y	03/22	40			Plans Examiner, Senior	\$25.06	\$26.32	\$27.64	\$29.03				
0220		0, 1	OO/LL				Trans Examinor, Comer	\$4,344	\$4,562	\$4,791	\$5,032				
								\$52,125	\$54,746	\$57,491	\$60,382				
2110	D	C/Y	03/22	40			Plumbing Inspector	\$22.14	\$23.25	\$24.40	\$25.63				
2110		0/1	00/22	70			Trumbing mapeolor	\$3,838	\$4,030	\$4,229	\$4,442				
								\$46,051	\$48,360	\$50,752	\$53,310				
2111	D	C/Y	03/22	40			Plumbing Inspector, Senior	\$24.74	\$25.98	\$27.28	\$28.64				
		٠,٠	30,22				. ising inspector, contain	\$4,288	\$4,503	\$4,728	\$4,964				
								\$51,459	\$54,038	\$56,742	\$59,571				
0150	D	C/Y	06/25	40			Police Administrative Support Specialist, Trainee	\$10.13	\$11.00	, JO,. 12	+20,0.1				
0100	-	5/1	00/20	70			- Gree Administrative Support Specialist, Trainee	\$1,756	\$1,907						
								\$21,070	\$22.880						
0151	D	C/Y	06/25	40			Police Administrative Support Specialist	\$11.83	\$13.54	\$14.20	\$15.20	\$16.50			
0131		0/1	30/23	70			once Administrative Support Specialist	\$2,050	\$2,347	\$2,461	\$2,635	\$2,860			
								\$24,606	\$28,163	\$29,536	\$31,616	\$34,320			
0153	D	C/Y	06/25	40	*		Police Administrative Support Specialist, Lead*	\$15.13	\$16.44	\$17.38	\$18.26	\$19.47			
0100		0/1	30/23	70			once Administrative Support Specialist, Lead	\$2,622	\$2,850	\$3,012	\$3,165	\$3,375			
								\$2,622	\$2,050		\$37,981	\$3,375 \$40,498			
								φ51,470	φυ4,190	φου, 100	106,10φ	ψ+υ,490			

Printed: 11/06/2000 22 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0152	D	C/Y	06/25	40			Police Administrative Support Specialist, Senior	\$15.13	\$16.44	\$17.38	\$18.26	\$19.47			
								\$2,622	\$2,850	\$3,012	\$3,165	\$3,375			
								\$31,470	\$34,195	\$36,150	\$37,981	\$40,498			
5138	PC	E/N	02/21	40			Police Captain	\$37.71		\$39.41					
								\$6,536		\$6,831					
								\$78,437		\$81,973					
5146	N	E/N	01/20	40		19	Police Chief	\$46.17			\$55.49				\$64.81
								\$8,003			\$9,618				\$11,234
								\$96,034			\$115,419				\$134,805
5140	PC	E/N	01/20	40	*		Police Commander	\$42.37							
								\$7,344							
								\$88,130							
0149	D	C/Y	06/25	40			Police Desk Clerk	\$10.56	\$12.07	\$12.73	\$13.64	\$14.61			
								\$1,830	\$2,092	\$2,206	\$2,364	\$2,532			
								\$21,965	\$25,106	\$26,478	\$28,371	\$30,389			
5170	N	E/N	02/21	40		07	Police ID Technician Supervisor	\$23.62			\$26.91				\$30.20
			0					\$4,094			\$4,664				\$5,235
								\$49,130			\$55,973				\$62,816
5171	D	C/Y	05/24	40			Police Identification Technician, Trainee	\$14.30	\$21.26		. ,				, ,
-								\$2,479	\$3,685						
								\$29,744	\$44,221						
5172	D	C/Y	03/22	40			Police Identification Technician	\$19.57	\$21.26	\$22.63	\$23.78	\$24.98			
5.1.2		0, .	00,22				. circo identinication i commoduli	\$3,392	\$3,685	\$3,922	\$4,122	\$4,330			
								\$40,706	\$44,221	\$47,070	\$49,462	\$51,958			
5173	D	C/Y	03/22	40	*		Police Identification Technician, Lead	\$21.28	\$23.10	\$24.63	\$25.85	\$27.18			
0170		0/1	00/22	70			1 once identification recriminari, Lead	\$3,688	\$4,004	\$4,269	\$4,481	\$4,711			
								\$44,262	\$48,048	\$51,230	\$53,768	\$56,534			
1235	D	C/Y	08/27	40			Police Impound Technician	\$15.41	\$17.51	\$18.85	<del>+</del> + + + + + + + + + + + + + + + + + +	<b>400,00</b>			
1200		O/ 1	00/21	70			- Giloo impound Toominoidii	\$2,671	\$3,035	\$3,267					
								\$32,053	\$36,421	\$39,208					
0155	D	C/Y	06/25	40			Police Information and Referral Specialist	\$15.13	\$16.44	\$17.38	\$18.26	\$19.47			
0100		O/ 1	00/20	70			- Giloo iiiioffiada Notoffal Opedialot	\$2,622	\$2,850	\$3,012	\$3,165	\$3,375			
								\$31,470	\$34,195	\$36,150	\$37,981	\$40,498			
5189	D	E/N	02/21	40			Police Investigative Accountant	\$28.32	\$30.77	\$32.01	ψο.,σοι	ψ.0, 100			
3103		L/IN	JZ/Z I	70			once investigative Accountant	\$4,909	\$5,333	\$5,548					
								\$58,906	\$64.002	\$66,581					
5137	PC	E/N	02/21	40			Police Lieutenant	\$32.82	Ψ5-1,002	\$34.30					
5137	, 0	L/IN	02/21	70			i once Lieutenant	\$5,689		\$5,945					
								\$68,266		\$71,344					
5128	Р	C/Y	04/23	40			Police Officer (P1)	\$15.86	\$19.35		\$21.77	\$23.13	\$24.42	\$25.98	
3120		O/ I	04/23	40			i once onicei (r i)	\$15.66	\$3,354	\$3,560	\$3,773	\$4,009	\$4,233	\$4,503	
								\$2,749	\$3,354 \$40,248		\$3,773 \$45,282	\$4,009	\$4,233	\$4,503 \$54,038	
L								φ3∠,989	φ <del>4</del> 0,248	φ4∠,123	φ45, <b>∠</b> 02	φ <del>4</del> 0,110	φυ0,794	φ54,038	

Printed: 11/06/2000 23 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
5174	D	C/Y	03/22	40			Police Photographic Reproduction Specialist	\$22.66	\$24.63	\$25.85	\$27.18				
								\$3,928	\$4,269	\$4,481	\$4,711				
								\$47,133	\$51,230	\$53,768	\$56,534				
0145	D	C/Y	06/25	40			Police Records Specialist, Trainee	\$10.13	\$11.00						
								\$1,756	\$1,907						
								\$21,070	\$22,880						
0146	D	C/Y	06/25	40			Police Records Specialist	\$11.83	\$13.54	\$14.20	\$15.20	\$16.50			
								\$2,050	\$2,347	\$2,461	\$2,635	\$2,860			
								\$24,606	\$28,163	\$29,536	\$31,616	\$34,320			
0147	D	C/Y	06/25	40			Police Records Training Coordinator	\$15.13	\$16.44	\$17.38	\$18.26	\$19.47			
								\$2,622	\$2,850	\$3,012	\$3,165	\$3,375			
								\$31,470	\$34,195	\$36,150	\$37,981	\$40,498			
5134	Р	E/N	03/22	40			Police Sergeant (P1&P2)	\$26.44		\$27.20	\$28.01	\$28.91	\$29.84		
								\$4,583		\$4,715	\$4,855	\$5,011	\$5,172		
								\$54,995		\$56,576	\$58,261	\$60,133	\$62,067		
4323	R	C/Y	08/27	40			Pool Attendant (Salary Subject to Ratification)	\$10.73	\$12.53	\$13.26	\$14.33	\$15.48			
								\$1,860	\$2,172	\$2,298	\$2,484	\$2,683			
								\$22,318	\$26,062	\$27,581	\$29,806	\$32,198			
0833	Ν	E/N	02/21	40		10	Principal Debt Analyst	\$27.54			\$31.38				\$35.21
								\$4,774			\$5,439				\$6,103
								\$57,283			\$65,270				\$73,237
3169	Ν	E/N	02/21	40		13	Principal Engineer	\$32.13			\$36.59				\$41.05
							. •	\$5,569			\$6,342				\$7,115
								\$66,830			\$76,107				\$85,384
0832	N	E/N	02/21	40		10	Principal Financial Analyst	\$27.54			\$31.38				\$35.21
							,	\$4,774			\$5,439				\$6,103
								\$57,283			\$65,270				\$73,237
2545	N	E/N	2/21	40		IT-6	Principal Information Systems Analyst	\$28.24			\$31.77				\$35.30
								\$4,895			\$5,507				\$6,119
								\$58,739			\$66,082				\$73,424
0953	N	E/N	02/21	40		09	Principal Management Analyst	\$26.18			\$29.81				\$33.44
							. ,	\$4,538			\$5,167				\$5,796
								\$54,454			\$62,005				\$69,555
0335	D	C/Y	08/27	40			Printing & Distribution Technician, Assistant	\$8.98	\$10.43	\$11.08	·				
		-, -					<u> </u>	\$1,557	\$1,808	\$1,920					
								\$18,678	\$21,694	\$23,046					
0340	D	C/Y	03/22	40			Printing & Distribution Customer Service Rep.	\$15.44	\$16.79	\$17.90	\$18.45	\$19.29			
		-,.					J	\$2,676	\$2,910	\$3,103	\$3,198	\$3,344			
								\$32,115	\$34,923	\$37,232	\$38,376	\$40,123			
0341	D	C/Y	03/22	40	*		Printing and Distribution Customer Service Rep., Lead*	\$17.76	\$19.29	\$20.29	\$21.24	\$22.23			
		-,.						\$3,078	\$3,344	\$3,517	\$3,682	\$3,853			
								\$36,941	\$40,123	\$42,203	\$44,179	\$46,238			

Printed: 11/06/2000 24 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0356	N	E/N	02/21	40		11	Printing & Distribution Manager	\$28.99			\$33.02				\$37.05
								\$5,025			\$5,723				\$6,422
								\$60,299			\$68,682				\$77,064
0419	D	C/Y	03/22	40			Procurement Assistant	\$14.90	\$16.18	\$17.30	\$18.16				
								\$2,583	\$2,804	\$2,999	\$3,148				
								\$30,992	\$33,654	\$35,984	\$37,773				
0420	D	C/Y	03/22	40			Procurement Specialist	\$17.85	\$19.38	\$20.75	\$21.80				
								\$3,094	\$3,359	\$3,597	\$3,779				
								\$37,128	\$40,310	\$43,160	\$45,344				
0421	D	C/Y	03/22	40			Procurement Specialist, Senior	\$21.00	\$22.83	\$24.74	\$26.64				
								\$3,640	\$3,957	\$4,288	\$4,618				
								\$43,680	\$47,486	\$51,459	\$55,411				
0423	N	E/N	02/21	40		10	Procurement Manager	\$27.54			\$31.38				\$35.21
								\$4,774			\$5,439				\$6,103
								\$57,283			\$65,270				\$73,237
0424	N	E/N	01/20	40		13	Procurement Director	\$32.13			\$36.59				\$41.05
								\$5,569			\$6,342				\$7,115
								\$66,830			\$76,107				\$85,384
0960	N	C/Y	05/24	40		02	Program Technician	\$15.67			\$17.85				\$20.03
								\$2,716			\$3,094				\$3,472
								\$32,594			\$37,128				\$41,662
0964	N	E/N	05/24	40		05	Program Specialist	\$21.32			\$24.28				\$27.23
								\$3,695			\$4,208				\$4,720
								\$44,346			\$50,502				\$56,638
0966	N	E/N	02/21	40		06	Program Coordinator	\$22.44			\$25.55				\$28.66
								\$3,890			\$4,429				\$4,968
								\$46,675			\$53,144				\$59,613
0968	N	E/N	02/21	40		07	Program Manager I	\$23.62			\$26.91				\$30.20
								\$4,094			\$4,664				\$5,235
								\$49,130			\$55,973				\$62,816
0970	N	E/N	02/21	40		08	Program Manager II	\$24.87			\$28.32				\$31.76
								\$4,311			\$4,909				\$5,505
								\$51,730			\$58,906				\$66,061
0971	N	E/N	02/21	40		11	Program Manager III	\$28.99			\$33.02				\$37.05
								\$5,025			\$5,723				\$6,422
								\$60,299			\$68,682				\$77,064
0972	N	E/N	02/21	40		13	Program Manager IV	\$32.13			\$36.59				\$41.05
								\$5,569			\$6,342				\$7,115
								\$66,830			\$76,107				\$85,384
0973	N	E/N	01/20	40		15	Program Manager V	\$35.59			\$40.54				\$45.48
								\$6,169			\$7,027				\$7,883
								\$74,027			\$84,323				\$94,598

Printed: 11/06/2000 25 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0839	N	E/N	01/20	40	,	15	Public Finance Director	\$35.59			\$40.54				\$45.48
0039	IN	E/IN	01/20	40		15	Public Finance Director	\$55.59 \$6,169			\$7,027				\$7,883
								\$74,027			\$84,323				\$94,598
5120	N(S)	C/Y	05/24	40			Public Safety Aide	\$9.36			φο 1,020				\$17.04
0120	14(0)	0/1	00/24	70			1 dollo dalety Alido	\$1,622							\$2,954
								\$19,469							\$35,443
5182	N	C/Y	05/24	40		01	Public Safety Specialist	\$12.74			\$14.53				\$16.31
								\$2,208			\$2,518				\$2,827
								\$26,499			\$30,222				\$33,925
3152	Ν	E/N	02/21	40		80	Public Works Construction/Inspection, Supervisor	\$24.87			\$28.32				\$31.76
								\$4,311			\$4,909				\$5,505
								\$51,730			\$58,906				\$66,061
1228	D	C/Y	07/26	40	*		Public Works Crew Leader*	\$18.43	\$20.02						
								\$3,194	\$3,470						
								\$38,334	\$41,642						
3149	D	C/Y	08/27	40			Public Works Inspector, Trainee	\$11.08	\$12.04	\$12.65	\$13.27				
								\$1,920	\$2,087	\$2,193	\$2,300				
								\$23,046	\$25,043	\$26,312	\$27,602				
3150	D	C/Y	03/22	40			Public Works Inspector	\$21.35	\$23.21	\$23.77	\$24.40				
								\$3,701	\$4,023	\$4,120	\$4,229				
								\$44,408	\$48,277	\$49,442	\$50,752				
3151	D	C/Y	03/22	40			Public Works Inspector, Senior	\$23.16	\$25.16	\$27.28					
								\$4,014	\$4,361	\$4,728					
								\$48,173	\$52,333	\$56,742					
1952	N	E/N	02/21	40		09	Public Works Manager	\$26.18			\$29.81				\$33.44
								\$4,538			\$5,167				\$5,796
			22/21				5 · · · · · · · · · · · · · · · · · · ·	\$54,454			\$62,005				\$69,555
3359	N	E/N	02/21	40		10	Public Works Project Manager	\$27.54			\$31.38				\$35.21
								\$4,774			\$5,439				\$6,103 \$73,237
1954	N	E/N	02/21	40		10	Dublia Warka Superintendent	\$57,283			\$65,270 \$34.77				
1954	IN	⊏/IN	UZ/ZI	40		12	Public Works Superintendent	\$30.53 \$5,292			\$34.77 \$6,027				\$39.00 \$6,760
								\$5,292 \$63,502			\$72,322				\$6,760
1950	N	E/N	07/26	40		06	Public Works Supervisor	\$22.44			\$25.55				\$28.66
1300	IN	L/IN	01/20	70		00	i dono rromo oupervisor	\$3,890			\$4,429				\$4,968
								\$46,675			\$53,144				\$59,613
4352	N	E/N	02/21	40		07	Racetrack Manager	\$23.62			\$26.91				\$30.20
.502	- 1	_,.,	J_/_ 1			,		\$4,094			\$4,664				\$5,235
								\$49,130			\$55,973				\$62,816
4335	N	E/N	02/21	40		12	Recreation & Operations Manager	\$30.53			\$34.77				\$39.00
								\$5,292			\$6,027				\$6,760
								\$63,502			\$72,322				\$81,120

Printed: 11/06/2000 26 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
4340	N(S)	C/Y	05/24	40			Recreation Assistant (C1)	\$6.50							\$17.33
1010	11(0)	0, 1	00/21	10			Troofodion / toolodan (OT)	\$1,127							\$3,004
								\$13,520							\$36,046
4325	R	C/Y	02/21	40			Recreation Coordinator I	\$15.24	\$16.66	\$17.70	\$18.20	\$18.71			
							(Salary Subject to Ratification)	\$2,642	\$2,888	\$3,068	\$3,155	\$3,243			
								\$31,699	\$34,653	\$36,816	\$37,856	\$38,917			
4326	R	C/Y	02/21	40			Recreation Coordinator II	\$16.17	\$17.70	\$18.71	\$19.34	\$19.90			
							(Salary Subject to Ratification)	\$2,803	\$3,068	\$3,243	\$3,352	\$3,449			
								\$33,634	\$36,816	\$38,917	\$40,227	\$41,392			
4322	R	C/Y	05/24	40			Recreation Leader - F.T.	\$10.73	\$12.53	\$13.26	\$14.33	\$15.48			
							(Salary Subject to Ratification)	\$1,860	\$2,172	\$2,298	\$2,484	\$2,683			
								\$22,318	\$26,062	\$27,581	\$29,806	\$32,198			
4320	N(S)	C/Y	05/24	40			Recreation Leader - PT/Seas (C1)	\$6.50							\$13.01
								\$1,127							\$2,255
4000		E /N I	00/04	40		05	Decree the Organica	\$13,520			<b>CO 4 00</b>				\$27,061
4332	N	E/N	02/21	40		05	Recreation Supervisor	\$21.32			\$24.28				\$27.23
								\$3,695 \$44,346			\$4,208 \$50,502				\$4,720 \$56,638
0625	N	E/N	01/20	40		12	Recruitment & Selection Manager	\$30.53			\$34.77				\$39.00
0023	- 11	L/IN	01/20	40		12	Recruitment & delection manager	\$5,292			\$6,027				\$6,760
								\$63,502			\$72,322				\$81,120
2222	D	C/Y	03/22	40			Regulatory Program Administrator	\$22.83	\$25.98	\$26.10	<b>4</b> 1,c				<b>**</b> **********************************
		Ο, .	00/22				i togulatory i rogitali ritanii non atti	\$3,957		\$4,524					
								\$47,486		\$54,288					
0350	D	C/Y	03/22	40			Reprographic Operator I	\$12.74	\$13.86	\$14.68	\$15.51	\$16.35			
								\$2,208	\$2,402	\$2,544	\$2,688	\$2,834			
								\$26,499	\$28,829	\$30,534	\$32,261	\$34,008			
0351	D	C/Y	03/22	40			Reprographic Operator II	\$15.44	\$16.79	\$17.90	\$18.45	\$19.29			
								\$2,676		\$3,103	\$3,198	\$3,344			
								\$32,115	\$34,923	\$37,232	\$38,376	\$40,123			
0353	D	C/Y	03/22	40			Reprographic Operator III	\$17.76		\$20.29	\$21.24	\$22.23			
								\$3,078	\$3,344	\$3,517	\$3,682	\$3,853			
06:-			00/5/	-,-			Districtive Assistance	\$36,941	\$40,123	\$42,203	\$44,179	\$46,238			65.5
3217	N	E/N	02/21	40		80	Right-of-Way Agent	\$24.87			\$28.32				\$31.76
								\$4,311 \$51,730			\$4,909 \$58,906			1	\$5,505 \$66,061
2240	NI.	E/N	02/24	40		10	Pight of Way Sanigas Manager							1	
3219	N	⊏/IN	02/21	40		10	Right-of-Way Services Manager	\$27.54 \$4,774			\$31.38 \$5.430			1	\$35.21 \$6,103
								\$4,774 \$57,283			\$5,439 \$65,270				\$6,103
0853	N	E/N	01/20	40		14	Risk Management Director	\$33.82			\$38.51			<del>                                     </del>	\$43.20
0000	- '\	L/IN	01/20	70		.7	rtion management Director	\$5,862			\$6,675			1	\$7,488
								\$70,346			\$80,101			1	\$89,856
0846	N	E/N	02/21	40		06	Risk Specialist	\$22.44			\$25.55			i e	\$28.66
							• ***	\$3,890			\$4,429			1	\$4,968
								\$46,675			\$53,144				\$59,613

Printed: 11/06/2000 27 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0850	N	E/N	02/21	40		09	Risk Supervisor	\$26.18			\$29.81				\$33.44
0030	11	L/IN	02/21	70		03	Nisk Supervisor	\$4,538			\$5,167				\$5,796
								\$54,454			\$62,005				\$69,555
1205	N(S)	C/Y	08/27	40			Seasonal Maintenance Worker	\$6.50			Ψ02,000				\$8.88
1200	14(0)	0/ 1	00/21	70			Ocasonal Maintenance Worker	\$1,127							\$1,539
								\$13,520							\$18,470
0108	D	C/Y	06/25	40	*		Secretarial Assistant*	\$15.13	\$16.44	\$17.38	\$18.26	\$19.47			<b>,</b> , , , , ,
0100		0/ 1	00/20	70			Octivitation / toolstant	\$2,622	\$2,850	\$3,012	\$3,165	\$3,375			
								\$31,470	\$34,195	\$36,150	\$37,981	\$40,498			
0816	N	C/Y	05/24	40		02	Senior Administrative Specialist	\$15.67	<b>,</b> - ,	, ,	\$17.85	, ,, ,,			\$20.03
								\$2,716			\$3,094				\$3,472
								\$32,594			\$37,128				\$41,662
0930	N	E/N	01/20	40		12	Senior Bureau Administrative Manager	\$30.53			\$34.77				\$39.00
							5	\$5,292			\$6,027				\$6,760
								\$63,502			\$72,322				\$81,120
3256	N	E/N	02/21	40		10	Senior Communications Engineer	\$27.54			\$31.38				\$35.21
								\$4,774			\$5,439				\$6,103
								\$57,283			\$65,270				\$73,237
7494	N	E/N	02/21	40		08	Senior Community Relations Specialist	\$24.87			\$28.32				\$31.76
							·	\$4,311			\$4,909				\$5,505
								\$51,730			\$58,906				\$66,061
0831	N	E/N	02/21	40		07	Senior Debt Analyst	\$23.62			\$26.91				\$30.20
							·	\$4,094			\$4,664				\$5,235
								\$49,130			\$55,973				\$62,816
0713	N	E/N	02/21	40		14	Senior Deputy City Attorney	\$33.82			\$38.51				\$43.20
								\$5,862			\$6,675				\$7,488
								\$70,346			\$80,101				\$89,856
3166	N	E/N	02/21	40		10	Senior Engineer	\$27.54			\$31.38				\$35.21
								\$4,774			\$5,439				\$6,103
								\$57,283			\$65,270				\$73,237
3163	С	E/N	02/21	40			Senior Engineering Associate	\$25.49		\$26.75	\$28.12	\$29.51			
								\$4,418		\$4,637	\$4,874	\$5,115			
								\$53,019		\$55,640	\$58,490	\$61,381			
2012	N	E/N	01/20	40		14	Senior Environmental Services Manager	\$33.82			\$38.51				\$43.20
								\$5,862			\$6,675				\$7,488
								\$70,346			\$80,101				\$89,856
1134	N	E/N	02/21	40		07	Senior Facilities & Maintenance Supervisor	\$23.62			\$26.91				\$30.20
								\$4,094			\$4,664				\$5,235
								\$49,130			\$55,973				\$62,816
1138	N	E/N	01/20	40		13	Senior Facilities & Maintenance Manager	\$32.13			\$36.59				\$41.05
								\$5,569			\$6,342				\$7,115
								\$66,830			\$76,107				\$85,384

Printed: 11/06/2000 28 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0828	N	E/N	02/21	40		08	Sonior Einanoial Analyst	\$24.87			\$28.32				\$31.76
0626	IN	E/IN	02/21	40		08	Senior Financial Analyst	\$4,311			\$4,909				\$5,505
								\$51,730			\$58,906				\$66,061
5221	F	C/Y	03/22	40			Senior Fire Inspector	\$28.90		\$32.62	φοσ,σσσ				φοσ,σστ
322 I	•	0/1	00/22	70				\$5,009		\$5,654					
								\$60,112		\$67,850					
1256	N	C/Y	08/27	40		02	Senior Home Security Specialist	\$15.67		401,000	\$17.85				\$20.03
.200		Ο, .	00/2:				estino. Fishio essainy operano.	\$2,716			\$3,094				\$3,472
								\$32,594			\$37,128				\$41,662
0612	N	E/N	02/21	40		06	Senior Human Resources Analyst	\$22.44			\$25.55				\$28.66
								\$3,890			\$4,429				\$4,968
								\$46,675			\$53,144				\$59,613
2552	N	E/N	2/21	40		IT-8	Senior Information Systems Manager	\$31.28			\$36.13				\$40.97
							, 0	\$5,422			\$6,262				\$7,101
								\$65,062			\$75,150				\$85,218
0952	N	E/N	02/21	40		07	Senior Management Analyst	\$23.62			\$26.91				\$30.20
							,	\$4,094			\$4,664				\$5,235
								\$49,130			\$55,973				\$62,816
0537	Ν	E/N	02/21	40		07	Senior Management Auditor	\$23.62			\$26.91				\$30.20
							*	\$4,094			\$4,664				\$5,235
								\$49,130			\$55,973				\$62,816
3231	С	E/N	02/21	40			Senior Planner	\$23.10		\$24.27	\$25.49	\$26.75	\$28.12	\$29.51	
								\$4,004		\$4,207	\$4,418	\$4,637	\$4,874	\$5,115	
								\$48,048		\$50,482	\$53,019	\$55,640	\$58,490	\$61,381	
5184	Ν	C/Y	05/24	40		02	Senior Public Safety Specialist	\$15.67			\$17.85				\$20.03
								\$2,716			\$3,094				\$3,472
								\$32,594			\$37,128				\$41,662
1956	N	E/N	01/20	40		13	Senior Public Works Manager	\$32.13			\$36.59				\$41.05
								\$5,569			\$6,342				\$7,115
								\$66,830			\$76,107	_			\$85,384
4333	N	E/N	02/21	40		07	Senior Recreation Supervisor	\$23.62			\$26.91				\$30.20
								\$4,094			\$4,664				\$5,235
								\$49,130			\$55,973				\$62,816
0848	N	E/N	02/21	40		07	Senior Risk Specialist	\$23.62			\$26.91				\$30.20
								\$4,094			\$4,664				\$5,235
								\$49,130			\$55,973				\$62,816
0414	N	E/N	02/21	40		07	Senior Stores System Manager	\$23.62			\$26.91				\$30.20
								\$4,094			\$4,664				\$5,235
								\$49,130			\$55,973				\$62,816
1056	N	E/N	07/26	40		07	Senior Trades Supervisor	\$23.62			\$26.91				\$30.20
								\$4,094			\$4,664				\$5,235
								\$49,130			\$55,973				\$62,816

Printed: 11/06/2000 29 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
1212	D	C/Y	08/27	40			Senior Water Utility Worker	\$16.71	\$18.14	\$18.57					
							,	\$2,896	\$3,144	\$3,219					
								\$34,757	\$37,731	\$38,626					
0310	D	C/Y	06/25	40			Service Dispatcher	\$12.68	\$13.75	\$15.29	\$16.39	\$17.77			
							·	\$2,198	\$2,383	\$2,650	\$2,841	\$3,080			
								\$26,374	\$28,600	\$31,803	\$34,091	\$36,962			
0311	D	C/Y	06/25	40	*		Service Dispatcher, Lead*	\$15.13	\$16.44	\$17.38	\$18.26	\$19.47			
								\$2,622	\$2,850	\$3,012	\$3,165	\$3,375			
								\$31,470	\$34,195	\$36,150	\$37,981	\$40,498			
1230	D	C/Y	07/26	40			Sewer Construction Crew Leader	\$19.82	\$21.55						
			01,10					\$3,435	\$3,735						
								\$41,226	\$44,824						
2250	D	C/Y	03/22	40			Sidewalk Inspector	\$18.93	\$21.12	\$21.55					
								\$3,281	\$3,661	\$3,735					
								\$39,374	\$43,930	\$44,824					
2120	D	C/Y	03/22	40			Sign Inspector	\$22.14	\$23.25	\$24.40	\$25.63				
2120		0/1	00/22	70			orgin inspection	\$3,838	\$4,030	\$4,229	\$4,442				
								\$46,051	\$48,360	\$50,752	\$53,310				
1223	D	C/Y	08/27	40			Sign Maker, Apprentice	\$16.02	\$19.49	ψοσ,: σ2	φοσ,σ.σ				
1225		0/1	00/21	70			oign waker, Apprentice	\$2,777	\$3,378						
								\$33,322	\$40,539						
1224	D	C/Y	07/26	40			Sign Maker	\$19.30	\$20.98						
1227		0/1	01/20	70			Oigit Wakei	\$3,345	\$3,636						
								\$40,144	\$43,638						
2160	D	C/Y	03/22	40			Site Development Inspector	\$22.14	\$23.25	\$24.40	\$25.63				
2100		0/1	03/22	40			Site Development inspector	\$3,838	\$4,030	\$4,229	\$4,442				
								\$46,051	\$48,360	\$50,752	\$53,310				
4328	N(S)	C/Y	05/24	40			Sports Official (C1)	\$8.30	ψ+0,000	ψ00,702	ψου,στο				\$22.02
4320	14(3)	C/ I	05/24	40			Oports Official (C1)	\$6.30 \$1,439							\$3,817
								\$1,439							\$3,617 \$45,802
1217	D	C/Y	08/27	40			Stable Attendant	\$17,204	\$16.43	\$17.68					ψ+5,002
1217	U	C/ I	00/27	40			Stable Attenuant	\$14.42	\$16.43	\$3,064					
								\$2,499	\$2,848	\$3,064					
0900	N(S)	C/Y	05/24	40			Staff Assistant	\$12.74	ψυ4, 174	ψ30,114					\$16.31
0900	14(2)	C/Y	05/24	40			olah Assistatil								
								\$2,208 \$26,499							\$2,827 \$33,925
5230	F	C/Y	02/21	40	*		Staff Fire Contain								ψ55,925
5230	-	C/Y	02/21	40			Staff Fire Captain	\$33.60 \$5,824							
								\$5,824 \$69,888							
5212	F	CN	02/22	40	*		Ctaff Fire Lieutenant			<b>\$26.00</b>	<u></u>	<b>#20.24</b>	¢20.04		
5213	F	C/Y	03/22	40	-		Staff Fire Lieutenant	\$25.90		\$26.66	\$27.47	\$28.31	\$29.24		
								\$4,489		\$4,621	\$4,761	\$4,907	\$5,068		
								\$53,872		\$55,453	\$57,138	\$58,885	\$60,819		

Printed: 11/06/2000 30 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
0405	D	C/Y	08/27	40			Storekeeper/Acquisiton Specialist I	\$15.41	\$17.51	\$18.85					
								\$2,671	\$3,035	\$3,267					
								\$32,053	\$36,421	\$39,208					
0406	D	C/Y	08/27	40			Storekeeper/Acquistion Specialist II	\$16.18	\$18.39	\$19.80					
								\$2,804	\$3,188	\$3,432					
								\$33,654	\$38,251	\$41,184					
0407	D	C/Y	08/27	40			Storekeeper/Acquisition II: Auto Parts Specialist	\$16.18	\$18.39	\$19.80					
								\$2,804	\$3,188	\$3,432					
								\$33,654	\$38,251	\$41,184					
0408	D	C/Y	08/27	40			Storekeeper/Acquistion Specialist III	\$18.29	\$20.96	\$22.09	\$22.73				
								\$3,170	\$3,633	\$3,829	\$3,940				
								\$38,043	\$43,597	\$45,947	\$47,278				
0409	D	C/Y	08/27	40	*		Storekeeper/Acquisiton Specialist, Lead	\$18.29	\$20.96	\$22.09	\$22.73				
								\$3,170	\$3,633	\$3,829	\$3,940				
								\$38,043	\$43,597	\$45,947	\$47,278				
0413	Ν	E/N	02/21	40		06	Stores System Manager	\$22.44			\$25.55				\$28.66
								\$3,890			\$4,429				\$4,968
								\$46,675			\$53,144				\$59,613
1226	D	C/Y	07/26	40			Street Maintenance Crew Leader	\$19.82	\$21.55						
								\$3,435	\$3,735						
								\$41,226	\$44,824						
2170	D	C/Y	03/22	40			Structural Inspector, Trainee	\$18.43	\$19.35	\$20.33	\$21.34	\$22.42			
								\$3,194	\$3,354	\$3,524	\$3,699	\$3,886			
								\$38,334	\$40,248	\$42,286	\$44,387	\$46,634			
2175	D	C/Y	03/22	40			Structural Inspector	\$22.14	\$23.25	\$24.40	\$25.63				
								\$3,838	\$4,030	\$4,229	\$4,442				
								\$46,051	\$48,360	\$50,752	\$53,310				
3167	Ν	E/N	02/21	40		11	Supervising Engineer	\$28.99			\$33.02				\$37.05
								\$5,025			\$5,723				\$6,422
								\$60,299			\$68,682				\$77,064
2212	Ν	E/N	03/22	40		06	Supervising Field Representitive	\$22.44			\$25.55				\$28.66
								\$3,890			\$4,429				\$4,968
								\$46,675			\$53,144				\$59,613
3119	N(S)	C/Y	05/24	40			Surveying Aide, Trainee	\$9.06							\$17.04
								\$1,570							\$2,954
								\$18,845							\$35,443
3120	D	C/Y	03/22	40			Surveying Aide I	\$13.28	\$14.44	\$15.71	\$16.63				
								\$2,302	\$2,503	\$2,723	\$2,882				
								\$27,622	\$30,035	\$32,677	\$34,590				
3121	D	C/Y	03/22	40			Surveying Aide II	\$15.74	\$17.11	\$17.45					
								\$2,728	\$2,966	\$3,025					
								\$32,739	\$35,589	\$36,296					

Printed: 11/06/2000 31 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
3122	D	C/Y	03/22	40			Surveyor I	\$17.99	\$19.55	\$22.36					
							,	\$3,118	\$3,389	\$3,876					
								\$37,419	\$40,664	\$46,509					
3123	D	C/Y	03/22	40			Surveyor II	\$20.89	\$22.67	\$23.95					
								\$3,621	\$3,929	\$4,151					
								\$43,451	\$47,154	\$49,816					
3124	N	E/N	02/21	40		09	Surveying Supervisor	\$26.18			\$29.81				\$33.44
							, ,	\$4,538			\$5,167				\$5,796
								\$54,454			\$62,005				\$69,555
3107	С	C/Y	03/22	40			Technician I	\$14.20		\$14.91	\$15.66	\$16.44	\$17.23	\$18.11	\$19.02
								\$2,461		\$2,584	\$2,714	\$2,850	\$2,986	\$3,139	\$3,297
								\$29,536		\$31,013	\$32,573	\$34,195	\$35,838	\$37,669	\$39,562
3108	С	C/Y	03/22	40			Technician II	\$19.02		\$19.95	\$20.97	\$22.01	\$23.10	\$24.27	
								\$3,297		\$3,458	\$3,635	\$3,815	\$4,004	\$4,207	
								\$39,562		\$41,496	\$43,618	\$45,781	\$48,048	\$50,482	
3109	С	C/Y	2/21	40			Technician III	\$23.10		\$24.27	\$25.49	\$26.75	\$28.12	\$29.51	
		·						\$4,004		\$4,207	\$4,418	\$4,637	\$4,874	\$5,115	
								\$48,048		\$50,482	\$53,019	\$55,640	\$58,490	\$61,381	
1054	N	E/N	07/26	40		06	Trades Supervisor	\$22.44			\$25.55				\$28.66
								\$3,890			\$4,429				\$4,968
								\$46,675			\$53,144				\$59,613
1058	N	E/N	02/21	40		09	Trades Manager	\$26.18			\$29.81				\$33.44
								\$4,538			\$5,167				\$5,796
								\$54,454			\$62,005				\$69,555
1227	D	C/Y	07/26	40			Traffic Crew Leader	\$19.11	\$20.77		. ,				. ,
			01,00					\$3,312	\$3,600						
								\$39,749	\$43,202						
0912	N	E/N	01/20	40		15	Traffic Management Director	\$35.59	. ,		\$40.54				\$45.48
		_,.,	7=0			1		\$6,169			\$7,027				\$7,883
								\$74,027			\$84,323				\$94,598
0650	N	E/N	02/21	40		06	Training & Development Analyst	\$22.44			\$25.55				\$28.66
			- /				0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$3,890			\$4,429				\$4,968
								\$46,675			\$53,144				\$59,613
0914	N	E/N	01/20	40		17	Transportation Director	\$39.41			\$44.91				\$50.40
							,	\$6,831			\$7,784				\$8,736
								\$81,973			\$93,413				\$104,832
4112	D	C/Y	07/26	40			Tree Inspector	\$18.56	\$21.15	\$22.43	. ,				
			- /				,	\$3,217	\$3,666	\$3,888					
								\$38,605	\$43,992	\$46,654					
1214	D	C/Y	08/27	40			Turf Maintenance Technician	\$14.82	\$16.84	\$18.14					
								\$2,569	\$2,919	\$3,144					
								\$30,826	\$35,027	\$37,731					

Printed: 11/06/2000 32 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
1210	D	C/Y	08/27	40			Likilika AMandan I	£45.40	\$16.44						
1210	U	C/Y	08/27	40			Utility Worker I	\$15.12 \$2,621	\$16.44						
								\$31,450	\$2,050						
1211	D	C/Y	08/27	40			Utility Worker II		. ,	¢47.60					
1211	U	C/ f	06/27	40			Othity Worker II	\$16.44	\$17.06	\$17.68					
								\$2,850 \$34,195	\$2,957 \$35,485	\$3,064 \$36,774					
1000		0.07	00/07	40			LINES AND I HOM SO			<b>Ф30,774</b>					
1209	D	C/Y	08/27	40			Utility Worker II, Apprentice	See Note # 3	:						
1531	D	C/Y	08/27	40			Vehicle and Equipment Mechanic, Trainee	\$13.53	\$15.22	\$17.22	\$19.19				
1551	U	C/ 1	00/21	40			venicie and Equipment Mechanic, Trainee	\$2,345	\$2,638	\$2,985	\$3,326				
								\$2,345 \$28,142	\$2,638	\$2,985	\$3,326				
1532	D	C/Y	07/26	40			Vehicle and Equipment Mechanic	\$19.50	\$21.19	ψυυ,010	φυσ,σ10				
1002	U	U/ T	01/20	40			venice and Equipment Mechaille	·							
								\$3,380 \$40,560	\$3,673 \$44,075						
4500	_	0/1/	07/00	40	*		Mahista and Euripean Maskania Landy								
1533	D	C/Y	07/26	40	- "		Vehicle and Equipment Mechanic, Lead*	\$20.46	\$22.24						
								\$3,546	\$3,855 \$46,259						
		- 0.	21/22					\$42,557	\$46,259		222 - 1				0.10.00
1060	N	E/N	01/20	40		14	Vehicle Services Manager	\$33.82			\$38.51				\$43.20
								\$5,862			\$6,675				\$7,488
2004	N.	E /N I	00/00	40		0.5	Miles Brederica Assistant	\$70,346			\$80,101				\$89,856
0604	N	E/N	03/22	40		05	Video Production Assistant	\$21.32			\$24.28				\$27.23
								\$3,695 \$44,346			\$4,208				\$4,720 \$56,638
		- 0.	22/21								\$50,502				
0606	N	E/N	02/21	40		08	Video Production Manager	\$24.87			\$28.32				\$31.76
								\$4,311			\$4,909				\$5,505
								\$51,730		4	\$58,906				\$66,061
1808	D	C/Y	08/27	40			Wastewater Operator, Trainee	\$13.53	\$15.22	\$15.73					
								\$2,345	\$2,638	\$2,726					
								\$28,142	\$31,658	\$32,718					
1810	D	C/Y	07/26	40			Wastewater Operator I	\$15.03	\$17.14	\$18.32					
								\$2,605	\$2,971	\$3,175					
								\$31,262	\$35,651	\$38,106					
1811	D	C/Y	07/26	40			Wastewater Operator II	\$17.51	\$19.93	\$20.12	\$20.61	\$21.19			
						<b>!</b>		\$3,035	\$3,454	\$3,487	\$3,572	\$3,673			
								\$36,421	\$41,454	\$41,850	\$42,869	\$44,075			
1814	D	C/Y	07/26	40	*		Wastewater Operator, Lead*	\$20.96	\$22.76						
								\$3,633	\$3,945						
								\$43,597	\$47,341						
1815	D	C/Y	03/22	40			Wastewater Operations Specialist	\$20.13	\$21.87	\$22.76					
								\$3,489	\$3,791	\$3,945					
								\$41,870	\$45,490	\$47,341					

Printed: 11/06/2000 33 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
1744	N	E/N	01/20	40		17	Water Bureau Director	\$39.41			\$44.91				\$50.40
								\$6,831			\$7,784				\$8,736
								\$81,973			\$93,413				\$104,832
1700	D	C/Y	08/27	40			Water Meter Reader I	\$13.57	\$14.76	\$16.74					
								\$2,352	\$2,558	\$2,902					
								\$28,226	\$30,701	\$34,819					
1701	D	C/Y	08/27	40			Water Meter Reader II	\$16.64	\$18.09	\$18.44	\$18.94				
								\$2,884	\$3,136	\$3,196	\$3,283				
								\$34,611	\$37,627	\$38,355	\$39,395				
1718	D	C/Y	07/26	40			Water Meter Technician I	\$15.88	\$17.25	\$18.14	\$19.22				
								\$2,752	\$2,990	\$3,144	\$3,331				
								\$33,030	\$35,880	\$37,731	\$39,978				
1719	D	C/Y	07/26	40			Water Meter Technician II	\$20.25	\$22.03		. ,				
			01,120					\$3,510	\$3,818						
								\$42,120	\$45,822						
1725	D	C/Y	08/27	40			Water Operations Mechanic, Apprentice	See Note #4	+ -/-						
1720		0/1	00/21	40			Water Operations Mechanic, Apprentice	00011010 #4							
1730	D	C/Y	07/26	40			Water Operations Mechanic	\$19.30	\$20.98						
1700		0/1	01720	10			Tracor operations modularis	\$3,345	\$3,636						
								\$40,144	\$43,638						
1731	D	C/Y	07/26	40	*		Water Operations Mechanic, Lead*	\$20.25	\$22.03						
1701		0/1	01720	10			Trator operations moduland, 2000	\$3,510	\$3,818						
								\$42,120	\$45,822						
1712	D	C/Y	03/22	40			Water Quality Inspector I	\$17.71	\$19.26	\$20.34	\$21.59	\$22.89			
17.12		0/1	03/22	70			Water Quality Inspector i	\$3,070	\$3,338	\$3,526	\$3,742	\$3,968			
								\$36,837	\$40,061	\$42,307	\$44,907	\$47,611			
1713	D	C/Y	03/22	40			Water Quality Inspector II	\$18.60	\$20.22	\$21.35	\$22.67	\$24.03			
1713	-	0/1	03/22	70			Trator Quality Inspector II	\$3,224	\$3,505	\$3,701	\$3,929	\$4,165			
								\$3,224	\$42,058	\$44,408	\$47,154	\$49,982			
1714	D	C/Y	03/22	40		1	Water Quality Inspector III	\$19.53	\$21.24	\$22.42	\$23.80	\$25.23			
1714	-	0/1	03/22	70			Trator Quality Inspector III	\$3,385	\$3,682	\$3,886	\$4,125	\$4,373			
								\$3,365 \$40,622	\$44,179	\$46,634	\$49,504	\$52,478			
1705	D	C/Y	03/22	40		1	Water Service Inspector	\$16.64	\$18.09		\$18.94	ΨυΖ, τ/ Ο			
1705	U	U/ T	03/22	40			Water Service Inspector	\$16.64		\$18.44 \$3,196	\$18.94				
-								\$2,884 \$34,611	\$3,136 \$37,627	\$3,196	\$3,283 \$39,395				
1751	_	CN	08/27	40		-	Water Treatment Operator I			ψ30,333	<b>და</b> შ,აშნ				
1751	D	C/Y	08/27	40			Water Treatment Operator I	\$17.54 \$2.040	\$18.39						
								\$3,040 \$36,483	\$3,188 \$38,251						
4750	_	0.27	07/00	40			Matau Trantonaut On austau II		. ,	<b>604.05</b>	<b>#</b> 00.07	<b>#04.00</b>			
1752	D	C/Y	07/26	40			Water Treatment Operator II	\$18.60	\$20.22	\$21.35	\$22.67	\$24.03			
								\$3,224	\$3,505	\$3,701	\$3,929	\$4,165			
								\$38,688	\$42,058	\$44,408	\$47,154	\$49,982			

Printed: 11/06/2000 34 of 36

Job Class	Barg Unit	FLSA	EEOC Codes	Hrs	Prem Pay	Pay Grade	JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
1753	D	C/Y	07/26	40	*		Water Treatment Operator, Lead*	\$19.53	\$21.24	\$22.42	\$23.80	\$25.23			
								\$3,385	\$3,682	\$3,886	\$4,125	\$4,373			
								\$40,622	\$44,179	\$46,634	\$49,504	\$52,478			
1760	D	C/Y	08/27	40			Watershed Specialist	\$14.42	\$16.43	\$17.68					
								\$2,499	\$2,848	\$3,064					
								\$29,994	\$34,174	\$36,774					
1762	D	C/Y	08/27	40			Watershed Specialist, Senior	\$16.71	\$18.14	\$18.57					
								\$2,896	\$3,144	\$3,219					
								\$34,757	\$37,731	\$38,626					
1509	D	C/Y	08/27	40			Welder, Apprentice	\$16.41	\$17.76	\$17.95					
								\$2,844	\$3,078	\$3,111					
								\$34,133	\$36,941	\$37,336					
1510	D	C/Y	07/26	40			Welder	\$19.30	\$20.98						
								\$3,345	\$3,636						
								\$40,144	\$43,638						
1511	D	C/Y	07/26	40	*		Welder, Lead*	\$20.26	\$22.03			•			
		,						\$3,512	\$3,818						
								\$42,141	\$45,822						

Printed: 11/06/2000 35 of 36

Job Class Barg Unit FLSA EEOC Codes Hrs Pay Grade JobClassTitle	Min Entry	6 Months	1 Year	Mid 2 Year	3 Year	4 Year	5 Year	Max 6 Year
Note # 1: Entry to 5 Months = 60% of Carpenter Rate (top step)				\$12.59				
6 Months to 11 Months = 65% of Carpenter Rate (top step)				\$13.64				
12 Months to 17 Months = 70% of Carpenter Rate (top step)				\$14.69				
18 Months to 23 Months = 75% of Carpenter Rate (top step)				\$15.74				
24 Months to 29 Months = 80% of Carpenter Rate (top step)				\$16.78				
30 Months to 35 Months = 85% of Carpenter Rate (top step)				\$17.83				
36 Months to 41 Months = 90% of Carpenter Rate (top step)				\$18.88				
42 Months to 47 Months = 95% of Carpenter Rate (top step)				\$19.93				
Advancement to Journey Rate is upon completion of the program and when approved by the TA	C.			, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
		-1						
Note # 2: Entry to 5 Months = 60% of Industrial Maintenance Millwright Rate (top step)				\$12.71				
6 Months to 11 Months = 65% of Industrial Maintenance Millwright Rate (top step)				\$13.77				
12 Months to 17 Months = 70% of Industrial Maintenance Millwright Rate (top step)				\$14.83				
18 Months to 23 Months = 75% of Industrial Maintenance Millwright Rate (top step)				\$15.89				
24 Months to 29 Months = 80% of Industrial Maintenance Millwright Rate (top step)				\$16.95				
30 Months to 35 Months = 85% of Industrial Maintenance Millwright Rate (top step)				\$18.01				
36 Months to 41 Months = 90% of Industrial Maintenance Millwright Rate (top step)				\$19.07				
42 Months to 47 Months = 95% of Industrial Maintenance Millwright Rate (top step)				\$20.13				
Advancement to Journey Rate is upon completion of the program and when approved by the TA	C,							
or by a state-approved oversight body such as BOLI.								
Note # 3: Entry to 5 Months = 50% of Utility Worker II Rate (top step)				\$8.84				
6 Months to 11 Months = 62% of Utility Worker II Rate (top step)				\$10.96				
12 Months to 17 Months = 74% of Utility Worker II Rate (top step)				\$13.08				
18 Months to 23 Months = 87% of Utility Worker II Rate (top step)				\$15.38				
Advancement to Journey Rate is upon completion of the program and when approved by the TA	C.							
Note # 4: Entry to 5 Months = 70% of Water Operations Mechanic Rate (top step)				\$14.69				
6 Months to 11 Months = 75% of Water Operations Mechanic Rate (top step)				\$15.74				
12 Months to 17 Months = 80% of Water Operations Mechanic Rate (top step)				\$16.78				
18 Months to 23 Months = 85% of Water Operations Mechanic Rate (top step)				\$17.83				
24 Months to 29 Months = 90% of Water Operations Mechanic Rate (top step)				\$18.88				
30 Months to 35 Months = 95% of Water Operations Mechanic Rate (top step)				\$19.93				
Advancement to Journey Rate is upon completion of the program and when approved by the TA	C.							

Printed: 11/06/2000 36 of 36